



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

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Docket No. 12061-24  
Ref: Signature Date

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From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

XXX XXI

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 278/23, 31 May 23  
(c) MARADMIN 164/24, 1 Apr 24  
(d) MARADMIN 019/24, 5 Sep 24  
(e) MARADMIN 483/24, 9 Oct 24

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(e) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by HQMC memo 5420 MMEA, 20 Dec 24  
(3) Subject's naval record

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(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner reenlisted on 23 September 2024 and was eligible for and received a zone "B" Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 8 May 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 19 September 2016, Petitioner entered active duty.

b. On 16 October 2020, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 15 October 2024.

c. On 19 September 2022, Petitioner entered zone B.

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[REDACTED] XXX XX [REDACTED] USMC

d. Reference (b) announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which began 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a zone B PMOS bonus if they have not previously received a zone B PMOS bonus. Furthermore, a zone "B" SRB for MOS 2862CP, E-6 and above, which is capped at \$15,250 for 48 months of additional obligated service was authorized.

e. On 21 February 2024, Petitioner signed an agreement to extend enlistment for 24 months with an End of Active Service of 15 October 2026 in order to meet time in service requirements for promotion.

f. On 1 March 2024, Petitioner was promoted to Staff Sergeant/E-6.

g. Reference (c) announced changes to reference (b). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

h. On 11 April 2024, Petitioner's Careerist Active Duty SDA w/Reenlistment/HSST request was submitted requesting an SDA and reenlistment. Send Back to CP Chronological History shows the following: "09/18/2024 02:55:10 PM ET - Does SNM desire CPSRB? If so, NAVMC 1200.1J (MOS MANUAL) states in order to gain the PMOS 2862 a Marine must "Complete the Electronics Maintenance Technician Course (M09DSJ1) at [REDACTED] [REDACTED]." Please provide proof of registration of course per MARADMIN 278/23...-[REDACTED] [Headquarters, U.S. Marine Corps]. 09/18/2024 05:43:11 PM ET - Good afternoon he is currently at the course. Attached are the TAD orders. Have a great day. -[REDACTED] [REDACTED]." "Forwarded on 09/23/2024 11:42:00 AM ET by [REDACTED] to Awaiting SRBP Update."

i. Reference (d) is the notification for the cancellation of the FY24 SRBP that ends on 30 September 2024. The FY25 SRBP will commence immediately thereafter upon the release of the FY25 SRBP MARADMIN on or about 1 October 2024...Marines with an expiration of current contract during FY24 will no longer be eligible for an SRB if approved after 30 September 2024.

j. Reference (e) announced the SRB Program, and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a zone B PMOS bonus if they have not previously received a zone B PMOS

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bonus. Furthermore, a zone "B" SRB for MOS 2862, E-6 and above, which is capped at \$19,000 for 48 months of additional obligated service was authorized.

k. On 16 October 2024, Petitioner's extension became operative.

l. On 25 October 2024, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 2862.

m. On 4 November 2024, Headquarters, U.S. Marine Corps (HQMC) admin closed Petitioner's request.

n. On 21 November 2024, Petitioner signed an agreement to extend enlistment for 3 months with an End of Active Service of 15 January 2027 in order to obligate time on station.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that in accordance with reference (b), for Career Progression PMOSs that are listed with the "CP" designation, Marines must hold a feeder PMOS, possess the intended MOS (IMOS), and be registered for the PMOS producing course. Per reference (d), reference (b) was canceled effective 30 September 2024. Additionally, in accordance with the updated reference (e), the CP program was no longer in effect. On 11 April 2024, Petitioner submitted a 48-month reenlistment in PMOS 2841. On 18 September 2024, Petitioner's reenlistment request was returned requesting proof of his registration for the PMOS producing school for PMOS 2862. In accordance with enclosure (2), Petitioner's SRBP request was held to await funding after his unit confirmed he was already attending the PMOS producing course. On 16 October 2024, Petitioner's extension became operative, and Petitioner's ECC was updated to 15 October 2026. HQMC administratively closed his request because his ECC was no longer in FY-25. The Board determined availability of funding would have prevented this issue.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged on 22 September 2024 and reenlisted on 23 September 2024 for a term of 4 years and 1 month.

Note: This change will entitle the member to a zone B SRB for PMOS 2862CP, E-6 and above, which is capped as \$15,250 for 48 months of additional obligated service. Remaining obligated service to 15 October 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

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4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/15/2025

[REDACTED]

Deputy Director

Signed by: [REDACTED]