



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 12160-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) RESPERSMAN 1100-020  
(c) FY24 SELRES Enlisted Recruiting and Retention Incentives Program

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by CNRFC (N1), 12 Feb 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to a Reserve Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 20 May 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), the eligibility criteria for enlisted personnel to receive a Reserve SRB includes, meeting the SRB zone eligibility; Zone A is up to 8 years of service from pay entry base date (PEBD). Sailors in Zone A are eligible to reenlist if they have completed their enlistment program's required obligation, regardless of time remaining on their military service obligation (MSO). Specifically, upon completion of a New Accession Training (NAT) Sailor's 6-year service obligation, NAT Sailors are eligible to reenlist, provided the length of the new contract exceeds their MSO and current expiration of obligated service.

b. Reference (c) specified that Sailors in the Intelligence Specialist (IS) rate that reenlisted for 3 years within Zone A and Zone B were eligible for a Tier 1, \$20,000 SRB with an initial payment of \$10,000 and two anniversary payments of \$5,000.

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c. On 11 January 2017, Petitioner enlisted in the Naval Reserve for 8 years under the NAT Program; EOS 10 January 2025.

d. On 1 August 2017, Petitioner entered active duty establishing his PEBD. Petitioner completed initial active duty for training on 30 May 2018, released from active duty as Intelligence Specialist Seaman and transferred to the Navy Reserve.

e. On 31 May 2018, Petitioner was assigned to Selected Reserve unit, [REDACTED].

f. Petitioner's Navy Standard Integrated Personnel System Electronic Service Record reflects a reenlistment was executed on 2 March 2024 for 3 years; however, a copy of the NAVPERS 1070/601, Immediate Reenlistment Contract is not in Petitioner's official military personnel file (OMPF).

g. Petitioner executed active duty orders with [REDACTED] from 1 October 2024 to 9 January 2025, returned to inactive duty training status from 10 January 2025 to 13 February 2025, and thereafter, reported to [REDACTED] on active duty effective 17 February 2025.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner reenlisted on 2 March 2024 for 3 years and meets the eligibility criteria for the Tier 1, \$20,000 Reserve SRB in accordance with references (b) and (c). However, Petitioner's OMPF does not reflect a copy of the reenlistment document and there is no evidence of it being generated, thereby hindering his ability to receive the Reserve SRB. Therefore, the Board determined that under this circumstance, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner signed NAVPERS 1070/601, Immediate Reenlistment Contract on 2 March 2024 for 3 years.

This change will entitle Petitioner to a Tier 1, \$20,000, Zone A, Reserve SRB in accordance with reference (c).

Note: Any other entries affected by the Board's recommendation is authorized correction. Contact [REDACTED], Commander, Navy Reserve Forces Command (N1C2) concerning payment.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

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5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/9/2025

[REDACTED]

Deputy Director

Signed by: [REDACTED]