



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

Docket No. 12193-24
Ref: Signature Date

Dear [REDACTED],

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 22 July 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board also considered the advisory opinion contained in Navy Recruiting Command letter [REDACTED], which was previously provided to you for comment.

You requested to establish entitlement to an Enlistment Bonus for Shipping (EBSHP) - \$25,000 Bonus and Enlistment Bonus for Source Rate (EBSR) - \$35,000 Bonus. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that you did not meet the criteria for an EBSHP or EBSR in accordance with Department of Defense Instruction 1304.31. Specifically, the individual eligibility requirements for an enlistment bonus include the possession of a high school diploma, a completion or attendance certificate in lieu of a high school diploma, or a General Educational Development program certificate.

A review of your records reflects that you enlisted in the Naval Reserve on 8 March 2024 for 8-years of which 4-years was an active duty obligation and you signed NAVCRUIT 1133/52, Enlistment Guarantees – Annex “A” that listed Submarine Electronics Computer Field (SECF 5YO) Program (SUBVOL) requiring a voluntary extension for 12 months; with an active duty service date of 17 June 2024. You entered active duty on 17 June 2024, completed Recruit Basic

Military Training on 15 November 2024 and continue to complete several pipeline training courses thereafter.

However, the Board could not find, nor did you provide evidence of being promised or guaranteed an enlistment bonus at the time of your enlistment and entry into active duty. By signing the NAVCRUIT 1133/52, Enlistment Guarantees Annex "A," and recertifying your DD Form 1966, Record of Military Processing, you acknowledged an enlistment bonus was not applicable to you. Moreover, your DD Form 1966, Block 22 (Education) reflects you did not graduate high school, and you did not provide any evidence to the contrary, thereby rendering you ineligible for EBSHP and EBSR. Therefore, in this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion and determined a change to your record is not warranted,

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

8/11/2025

