



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 12200-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 064/23, 6 Feb 23
(c) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 10 Jan 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner reenlisted on 8 August 2023 and was eligible for and received a zone "C" Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 5 June 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 10 August 2009, Petitioner entered active duty.
- b. On 17 December 2010, Petitioner was assigned ADMOS1 0933. On 19 June 2015, Petitioner was assigned ADMOS2 0916.
- c. On 1 October 2018, Petitioner was promoted to Staff Sergeant/E-6.
- d. On 31 March 2020, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 30 March 2024.
- e. On 11 August 2020, Petitioner was issued Marine Corps Basic Order modification for involuntary assignment listing the following: "Date designated direct and transfer Marine to proceed and report not earlier than 01 Oct 2020 and report not later than 31 Oct 2020 to ██████████"

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[REDACTED] for duty in billet MOS 3529. the standard tour of duty for this assignment is 36 months. prior to transfer SNM must have sufficient obligated service to complete assigned tour length.”

f. In accordance with reference (b), the Marine Corps opened opportunities for reenlistment on 1 June 2023 with the execution of the FY24 Enlisted Retention Campaign. The FY24 Enlisted Retention Campaign is designed to meet retention goals by ensuring retention of the best and most qualified Marines. Four retention programs will be implemented for FY24; Commandant’s Retention Program, Command Retention Mission, Commanding General's Retention Program (CGRP), and the Early Reenlistment Authority Program...FTAP Marines requesting LATMOV into critical and under submitted Primary Military Occupational Specialties (PMOS) may submit their requests no earlier than (NET) 1 June 2023. On 1 September 2023, all FTAP PMOSs, with available boatspaces, will be open for LATMOV. STAP Marines requesting LATMOV may submit a request NET 16 September 2023. Per ref (B), LATMOVs are limited by several factors. Commandant of the Marine Corps (CMC) (MMEA) will strive to authorize LATMOVs to the greatest extent possible. A full list of eligible PMOSs will be released via the FY24 Enlisted Retention Guidelines. Once boatspaces have been filled for all PMOSs, CMC (MMEA) will open the CGRP to retain uniquely qualified FTAP and STAP Marines that did not receive a boatspace in the FY24 cohort. Further details regarding the FY24 CGRP will be released via separate correspondence.

g. In accordance with reference (c), this MARADMIN announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone “C” SRB for MOS 0681LM, E-6, which is capped at \$10,000 for 48 months of additional obligated service was authorized.

h. On 17 July 2023, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment. The Commanding Officer recommended approval of the request on 24 July 2024.

i. On 24 July 2023, Petitioner’s Careerist Active Duty Lateral Move request was submitted to Headquarters, U.S. Marine Corps (HQMC). Career Planner Comments: “ZONE C until 10 August for SRBP. Request ETP for early submission due to SRBP. No previous request. SNM is requesting consideration for reenlistment with Lat Move to 0681 SNM was screened; he was found qualified and recommended for the Lat Move.”

j. On 10 August 2023, Petitioner entered zone D.

k. On 5 October 2023, HQMC approved Petitioner’s request. Bonus zone: D. Bonus Eligibility: None. Approved MOS 0681.

l. On 14 October 2023, Petitioner reenlisted for 4 years with an ECC of 13 October 2027.

m. On 15 March 2024, Petitioner was assigned PMOS 0681.

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CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 24 July 2023, Petitioner's command submitted a 48-month reenlistment and lateral move request with a zone C SRB. In accordance with enclosure (2), it was held in accordance with timelines mandated under reference (b). On 10 August 2023 Petitioner crossed into zone D. On 5 October 2023, HQMC approved Petitioner's request, making him ineligible to receive the zone C SRB. The Board determined that the timing of Petitioner's zone change against submission timelines set in reference (b) was beyond his control, therefore relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 7/8 August 2023 vice 13/14 October 2023 for a term of 4 years and 8 months vice 4 years.

Note: This change will entitle the member to a zone C SRB for PMOS 0681, E-6, which is capped as \$10,000 for 48 months of additional obligated service. Remaining obligated service to 30 March 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/10/2025

[REDACTED]
Deputy Director

Signed by: [REDACTED]