



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 12228-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF [REDACTED]

[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552

Encl: (1) DD Form 149 w/attachments

(2) HQMC Memo 1610 MMPB-23, subj: Removal of Failure of Selection ICO [Petitioner],
5 Dec 24

1. Pursuant to the provisions of the reference, Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected by removing his Fiscal Year (FY) 2026 failure of selection (FOS).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED], reviewed Petitioner's allegations of error and injustice on 20 February 2025 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval records, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds the following:

a. Petitioner failed selection during the Fiscal Year (FY) 2026 Marine Corps Lieutenant Colonel (LtCol/O-5) Promotion Section Board (PSB).

b. In his application, Petitioner contends there was material information from his record that was not available to the FY 2026 LtCol PSB due to administrative error beyond his control. Specifically, two fitness reports in his Official Military Personnel File (OMPF) were incomplete prior to the PSB convening. One fitness report was not accessible to the PSB and another fitness report was missing the final page; which included crucial comments from the Reporting Senior (RS) and Reviewing Officer (RO) that he believes would have significantly contributed to his ability to be fairly evaluated. Enclosure (1).

c. The advisory opinion (AO), attached as enclosure (2), commented to the effect that Petitioner's request has merit and warrants favorable action. The AO explained that research

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conducted by the Marine Corps Promotions Branch confirmed a fitness report was missing from the Petitioner's Master Brief Sheet in the Digital Board Room during the FY 2026 LtCol PSB. Therefore, the entire report was unavailable to the board members. Additionally, page one, page five and the Addendum page for another report were inactive in "O-RMA," making them inaccessible. The AO determined it is reasonable to believe Petitioner was disadvantaged by the missing information during the FY 2026 LtCol PSB. The AO also noted that Petitioner demonstrated a reasonable effort to identify and rectify these issues prior to the conduct of the board and these errors occurred due to no fault of his own.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an error warranting corrective action. In this regard, the Board substantially concurred with the AO that Petitioner was disadvantaged by the missing information during the FY 2026 LtCol PSB and Petitioner should be afforded the opportunity to have his corrected record considered in zone during a future PSB. The Board determined that Petitioner provided sufficient evidence of a material error in his record during the FY 2026 PSB and concluded that Petitioner's FOS shall be removed.

RECOMMENDATION

In view of the above, the Board directs the following corrective action.

Petitioner's naval record be corrected by removing his failure of selection incurred during the FY 2026 USMC Lieutenant Colonel Promotion Selection Board.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

3/7/2025

