



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 12259-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 164/24, 1 Apr 24
(d) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 10 Jan 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish Petitioner was eligible for and received the Fiscal Year 2024 Aircraft Maintenance Kicker.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 5 June 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 23 July 2012, Petitioner entered active duty.
- b. On 17 June 2013, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 6282. On 22 November 2016, Petitioner was assigned ADMOS1 6018. On 1 December 2017, Petitioner was assigned ADMOS2 6017.
- c. On 22 January 2021, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 21 January 2025.
- d. On 30 September 2021, Petitioner transferred from [REDACTED] and joined to [REDACTED] on 12 May 2022 for duty.
- e. On 23 July 2022, Petitioner entered zone C.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

f. In accordance with reference (b), this MARADMIN announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which began 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Aircraft Maintenance Kicker. Gunnery Sergeants and below in zones A, B, or C within the 61xx, 62xx, 63xx, 6531 PMOS are eligible and will rate a \$25,000 kicker in addition to the PMOS bonus amount listed in paragraph(s) 6.a, 6.b, and 6.c. If no PMOS bonus is listed, the Marine rates the lump sum kicker of \$25,000. The following conditions must be met: 1) must possess at least one Necessary MOS (NMOS) and current qualification of: 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017- Collateral Duty Quality Assurance Representative (CDQAR), 6018-Quality Assurance Representative (QAR), or 6242-Flight Engineer; 2) reenlist for 48 months; and 3) must be currently assigned to the below MCC, and agree to remain in a specified MCC for the first 24 months (following the end of their current contract). MCCs authorized for the Aircraft Maintenance Kicker: "...V81..." Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 6282, E-7 and above, which is capped at \$18,360 for 48 months of additional obligated service was authorized.

g. In accordance with reference (c), this MARADMIN announced changes to reference (a). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose ECC is in FY24 and FY25 (1 October 2023 to 30 September 2025).

h. On 9 April 2024, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment and receive a zone C SRB and Aircraft Maintenance Kicker. The Commanding Officer recommended approval of the request on 21 April 2024.

i. On 1 May 2024, Petitioner was promoted to Gunnery Sergeant/E-7.

j. On 5 June 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted requesting a 48 month reenlistment in PMOS and zone C SRB and Aircraft Maintenance Kicker.

k. In accordance with reference (d), this MARADMIN announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Aircraft Maintenance Kicker. Staff sergeants and below in zones A & B within the 61xx, 62xx, 63xx, 6531 PMOS are eligible and will rate a \$14,000 kicker in addition to the PMOS bonus amount listed in paragraph(s) 5.a and 5.b. If no PMOS bonus is listed, the Marine rates the lump sum kicker of \$14,000. The following conditions must be met: 1) must possess at least one NMOS for qualification of: 6012-SFF Controller, 6016-CDI, 6017-CDQAR, 6018-QAR, 6242-Flight Engineer, or 6516-Quality Assurance/Safety Observer; (2) reenlist for 48 months of additional obligated service. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

PMOS bonus. Furthermore, a zone "C" SRB for MOS 6282, E-7 and above, which is capped at \$18,360 for 48 months of additional obligated service was authorized.

l. On 29 October 2024, Headquarters, U.S. Marine Corps (HQMC) approved Petitioner's request without Aircraft maintenance Kicker. Approved MOS 6282.

m. On 30 October 2024, Petitioner reenlisted for 4 years and 3 months with an ECC of 29 January 2029.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 5 June 2024, Petitioner's command submitted a 48-month reenlistment in PMOS 6282 with Aircraft Maintenance Kicker to HQMC. In accordance with enclosure (2), Petitioner's request was held due to lack of funding. On 23 July 2022, Petitioner entered zone C. On 9 October 2024, reference (d) was published, limiting the Aircraft maintenance Kicker to Marines in zones A and B. Petitioner's request was approved by HQMC on 29 October 2024, making him ineligible for the Aircraft Maintenance Kicker. The Board determined availability of funding would have prevented this issue.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 12/13 June 2024 vice 29/30 October 2024 for a term of 4 years and 8 months vice 4 years and 3 months. Note: This change will entitle the member to \$25,000 Aircraft Maintenance Kicker

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/10/2025

[REDACTED]
Deputy Director

Signed by: [REDACTED]