



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 12283-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 278/23, 31 May 23  
(c) MARADMIN 164/24, 1 Apr 24  
(d) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by HQMC memo 5420 MMEA, 13 Jan 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a zone "C" Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 5 June 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 28 May 2013, Petitioner entered active duty.
- b. On 14 January 2014, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 3531. On 23 September 2016, Petitioner was assigned ADMOS1 0916. On 15 March 2017, Petitioner was assigned ADMOS2 0933.
- c. On 23 January 2021, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 22 January 2025.
- d. On 1 October 2022, Petitioner was promoted to Staff Sergeant/E-6.

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e. On 28 May 2023, Petitioner entered zone C.

f. In accordance with reference (b), announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which began 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 3537CP, E-6, which is capped at \$20,000 for 48 months of additional obligated service was authorized. Career Progression. CP PMOS(s) are listed under paragraph(s) 6.b. and 6.c. with the CP designation. These PMOSs are authorized bonus payments to Marines who hold a feeder PMOS, possess the intended MOS, and are registered for the PMOS producing course. Marines currently serving on a Special Duty Assignment (SDA) or slated to attend an SDA are exempt from the class registration requirement due to the inability to register or attend the PMOS producing course. Marines who request CP reenlistment may submit for reenlistment immediately and do not have to wait until their current PMOSs boatspaces are closed out prior to requesting a CP PMOS boat space. Bonus payment for CP PMOSs will not be made at the time of reenlistment but upon successful completion of PMOS training and subsequent award of the PMOS. Bonus payment will be based upon the FY SRB authorized at the time of reenlistment. Marines who are in training beyond 30 September 24 will be authorized payment of the PMOS bonus once MCTFS shows they have been awarded the new PMOS. Marines who fail to complete required CP PMOS training will be re-designated or administratively separated according to the needs of the Marine Corps and will receive no bonus, even if the PMOS the Marine is reclassified into is eligible to receive one. Marines must complete training prior to the end of their new contract for the bonus to be awarded.

g. In accordance with reference (c), announced changes to reference (b). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

h. On 26 June 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted requesting a 48 month reenlistment and zone C SRB for MOS 3537CP.

i. In accordance with reference (d), announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 3537CP, E-6, was not authorized.

j. On 23 October 2024, Petitioner's request was approved with no SRB. Approved MOS 3531 and reenlisted for 4 years and 3 months on 24 October 2024 with a 23 January 2029.

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XXX XX [REDACTED] USMC

k. In 2025, Petitioner completed Staff Noncommissioned Officer Career Course Distance Career Program.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 26 June 2024, Petitioner's command submitted a 48-month reenlistment in PMOS 3537 to Headquarters, U.S. Marine Corps (HQMC) while a zone C SRB was still authorized for CP. On 9 October 2024, reference (d) was published with no zone C SRB for PMOS 3537CP. On 23 October 2024, HQMC approved Petitioner's Reenlistment request without the Career Progression SRB. The Board determined that the processing time of Petitioner's reenlistment request was outside of his control, therefore relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 26/27 September 2024 vice 23/24 October 2024 for a term of 4 years and 4 months vice 4 years and 3 months.

Note: Upon successful completion of PMOS training and subsequent award of the PMOS, this change will entitle the member to a zone C SRB for PMOS 3537, E-6, which is capped as \$20,000 for 48 months of additional obligated service. Remaining obligated service to 22 January 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/11/2025

