

DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

Docket No 12375-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY24 SRB Award Plan (N13 SRB 003/FY24), 12 Aug 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/220, 26 Dec 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's reenlistment of 20 September 2024 was executed for a term of 4 years vice 3 years, and he was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 22 July 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 30 July 2018, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 29 July 2022 and Soft EAOS of 29 July 2024.

b. In December 2018, Petitioner was awarded Navy Enlisted Classification (NEC) G34A.

c. In accordance with reference (b), a member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

d. On 17 January 2020, Petitioner transferred from [REDACTED] and arrived at [REDACTED] for duty on 18 January 2020.

e. In accordance with reference (c), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

f. On 21 March 2023, Navy Standard Integrated Personnel System/Electronic Service Record shows a 6-month agreement to extend enlistment with an Soft EAOS of 29 January 2025.

g. In May 2024, Petitioner was awarded NEC 807D.

h. On 30 July 2024, Petitioner entered zone B.

i. In accordance with reference (d) FY24 SRB Award Plan (N13 SRB 003/FY24), a zone "B" SRB with an award level of 1.0 (\$30,000 award ceiling) for the AWS/G34A rate/NEC was listed.

j. On 4 September 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to February 2028, while stationed in [REDACTED] with an effective date of departure of January 2025. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 February 2025 with a projected rotation date of February 2028.

k. On 20 September 2024, Petitioner reenlisted for 3 years with an EAOS of 19 September 2027.

l. On 5 January 2025, Petitioner transferred from [REDACTED] and arrived at [REDACTED] for duty on 13 January 2025.

m. On 30 July 2028, Petitioner will enter zone C.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 30 July 2024, Petitioner entered zone B. On 4 September 2024, Petitioner was issued BUPERS order: 2484 with required obligated service to February 2028. At that time, a zone B SRB was authorized in accordance with reference (d). On 20 September 2024, Petitioner reenlisted for 3 years. However, Petitioner's SRB was cancelled because the reenlistment did not take him into zone C. In accordance with reference (b), when reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone. The Board determined that Petitioner should have been advised to reenlist for 4 years vice 3 for SRB eligibility.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 20 September 2024 was for a term of 4 years vice 3 years.

Note: This change will entitle the member to a zone "B" SRB with an award level of 1.0 (\$30,000 dollar award ceiling) for the AWS/G34A rate/NEC. Remaining obligated service to 29 January 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/4/2025

[REDACTED]