



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 12391-24
Ref: Signature Date

[REDACTED]
[REDACTED]
[REDACTED]

Dear [REDACTED],

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 12 June 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Branch head, Community Management Support Branch memorandum 1160 Ser B328/221 of 30 December 2024, which was previously provided to you for comment and your response to the opinion.

On 18 December 2017, you entered active duty for 4 years with an end of active obligated service (EAOS) of 17 December 2021 and Soft EAOS of 17 December 2022. In December 2018, you were awarded Navy Enlisted Classification (NEC) L22A. On 3 December 2018, you transferred from [REDACTED] and arrived to [REDACTED] on 28 December 2018 for duty.

On 22 October 2018, you were issued official change duty orders (BUPERS order: [REDACTED]8) while stationed in [REDACTED] with an effective date of departure of December 2018. Your ultimate activity was [REDACTED] for duty with an effective date of arrival of 28 December 2018 with a projected rotation date (PRD) of January 2023.

On 19 February 2020, you were issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to January 2023, while stationed in [REDACTED] with an effective date of departure of February 2020. Your ultimate activity was [REDACTED],

[REDACTED] for duty with an effective date of arrival of 29 February 2020 with a PRD of January 2023. On 20 February 2020, you transferred from [REDACTED] and arrived to [REDACTED] on 21 February 2020 for duty.

On 6 September 2022, you were issued official change of duty orders (BUPERS order: [REDACTED] with required obligated service to December 2024, while stationed in [REDACTED] with an effective date of departure of November 2022. Your ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 December 2022 with a PRD of December 2025.

On 14 October 2022, Navy Standard Integrated Personnel System/Electronic Service Record shows that you extended your enlistment 24 months with a Soft EAOS of 17 December 2024.

On 18 November 2022, you transferred from [REDACTED] and arrived to [REDACTED] on 15 December 2022 for duty.

In accordance with MILPERSMAN 1160-100 published on 13 February 2023, the Selective Training and Reenlistment (STAR) Program offers career designation to first term enlisted Sailors who reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate "C" school. b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a "C" School package, which is listed in reference (a) and the Career Schools Listing (CSL). c. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed). STAR Eligibility Requirements...Be a PO2 or PO3 on a first enlistment, and be eligible in all respects for reenlistment per MILPERSMAN 1160-030...Non-nuclear personnel must have at least 17 months, but not more than 6 years, of continuous active naval service and not more than 8 years of active Military Service for other service veterans...

In accordance with CSL, 12 December 2023, a rating-NEC/HM/L22A (Pharmacy Technician) with an obligated service of 5 years was listed with the following notes: 1. MPM 1160-100 OUTLINES the OBLISERV requirements for STAR program reenlistment.

On 16 December 2023, you advanced to HM3/E-4 and entered Zone B on 18 December 2023.

On 22 October 2024, you signed a command career request (NPPSC 1160/1) requesting a 5-year reenlistment effective 16 December 2024, and a zone B SRB. Your request was approved by cognizant authority on 22 October 2024. On 22 October 2024, you submitted a Special Request/Authorization (NAVPERS 1336/3) listing the following: "Respectfully request E-5 Advancement IAW STAR Program under MILPERSMAN 1160-100 with an effective date of advancement of 16DEC2024." Furthermore, it was certified on 28 October 2024 by cognizant authority. On 25 October 2024, [REDACTED] issued you an Administrative Remarks (NAVPERS 1070/613) listing the following: "I understand that by reenlisting prior to my EAOS under the provisions of MILPERSMAN 1160-100 (STAR program), the unexecuted portion of my enlistment contract will be deducted from associated SRB calculations. Extensions of enlistment executed will not be deducted in SRB calculations, provided I reenlist for at least 2 years beyond my soft EAOS. I intend to reenlist on 16DEC2024." On 16 December 2024, [REDACTED]

[REDACTED] issued you an Administrative Remarks (NAVPERS 1070/613) listing the following: "Entitled to SRB based on the HM Rating/NEC L22A, SRB Zone Br Award Level 1.5. The total SRB entitlement is \$23980.50. First installment of \$11990.25 will be deposited to your DDS account by EFT payment when the entitlement has posted to the Master Pay Account. Aforementioned amounts do not reflect federal and state taxation; Member acknowledges that approval for advanced payment or remaining amount is not automatic but dependent on -funds available and hardship relative to others requesting similar payment."

On 16 December 2024, you reenlisted for 5 years with an EAOS of 15 December 2029 and received a Zone B SRB.

On 15 March 2025, you were advanced to HM2/E5.

You requested to have your 5-year term reenlistment contract of 16 December 2024 designated as STAR and be advanced to E5, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that in accordance with MILPERSMAN 1160-100, to be eligible for the STAR Program, you must have at least 17 months, but no more than 6 years of continuous active naval service; hold a qualifying STAR Rating-NEC or be in receipt of orders to gain the STAR Rating-NEC. You crossed six years of service on 18 December 2023; therefore, you do not meet the eligibility requirements for the STAR Program for your reenlistment on 16 December 2024. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

6/17/2025

[REDACTED]