



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

Docket No. 12415-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G
(c) NAVADMIN 278/22

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish advancement to Cryptologic Technician Interpretive First Class (CTI1)/E-6 from the February 2023 (Cycle 112) Navy Wide Advancement Exam (NWAE) and receive associated backpay.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 6 May 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), Commanding Officers and Officers in Charge are authorized to submit exception to policy requests with Command Immediate Superior in Command endorsement within 6 months after the exams limiting date. The February exam limiting date is 31 December of the same year. Additionally, the policy specifies that points are only given for awards approved or earned prior to the day of the regularly scheduled NWAE. Maximum award points authorized for E6 candidates is 12 points. Joint Service Commendation Medal is worth three advancement points and Flag Letter of Commendation is one point.

b. On 1 February 2016, Petitioner entered the Navy Reserve.

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[REDACTED]

- c. On 8 March 2019, Petitioner advanced to CTI2/E-5.
- d. Petitioner awarded Flag Letter of Commendation for the period of 26 February 2019 to 22 May 2019.
- e. On 29 March 2020, Petitioner completed Professional Military Knowledge – Eligibility Exam for E-6.
- f. Petitioner awarded Joint Service Commendation Medal for period of 1 January 2018 to 2 July 2020.
- g. Petitioner awarded Joint Service Commendation Medal for period of 1 March 2020 to 19 March 2021.
- h. Petitioner awarded Joint Service Commendation Medal for period of 1 March 2020 to 30 January 2023.
- i. In February 2023, Petitioner participated in the Cycle 112 NWAE and passed not advanced. Petitioner's Exam Profile Data Sheet listed four awards points.
- j. On 27 December 2024, NETPDC confirmed adding six awards points to Cycle 112 NWAE would change Petitioner's final multiple score (FMS) to 114.48, exceeding the minimum multiple required (MMR) of 108.76 for advancement to CTI1/E-6 effective 16 July 2023 with a time-in-rate (TIR) date of 1 July 2023.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the eligibility requirements to participate in the February 22023 (Cycle 112) NWAE in accordance with references (b) and (c). A review of Petitioner's record indicates she earned 10 awards points; however, the awards were not properly entered in her awards record. Petitioner only received credit for four awards points during the Cycle 112 NWAE, thereby impeding her eligibility for advancement to CTI1/E-6. Therefore, the Board determined, under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the February 2023 (Cycle 112) NWAE is amended to reflect Awards "10" vice "4"; FMS "114.48" vice "108.48"; and Final Status: "Selected" vice "PNA-No Points"; the MMR was 108.76.

Petitioner advanced to CTI/E-6 effective 16 July 2023 with a TIR date of 1 July 2023.

A copy of this report of proceedings will be filed in Petitioner's naval record.

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[REDACTED]

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/21/2025

[REDACTED]