



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 12416-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) COMNAVCRUITCOM msg 2916002Z May 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by NRC, 6 Feb 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to reflect \$25,000 vice \$26,000 Enlistment Bonus for Shipping (EBSHP).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 22 July 2025, and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 12 June 2024, Petitioner enlisted in the Navy for 8 years of which 4 years is considered an active duty obligation and signed NAVCRUIT 1133/52, Enlistment Guarantees – Annex "A" to DD Form 4 dated 12 June 2024 that listed Submarine Electronics Computer Field (SECF 5YO) Program (SUBVOL) that required a voluntary extension for 12 months; Enlistment Bonus for Source Rate (ESBR) - \$35,000 Bonus; Enlistment Bonus for Shipping (EBSHP) - \$26,000 Bonus; and Loan Repayment Program (LRP) up to \$65,000. Additionally, Petitioner signed NAVCRUIT 1133/102, Enlistment Bonus Statement of Understanding (EB SOU) that specified eligibility for \$25,000 EBSHP and \$35,000 ESBR per reference (b). Armed Forces Qualification Test (AFQT) score was 61 and Active Duty Service Date: 22 August 2024.

b. On 22 August 2024, Petitioner entered active duty and completed Recruit Basic Military Training on 8 November 2024. On 9 November 2024, Petitioner transferred from [REDACTED] and reported to [REDACTED] for duty under instruction.

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c. On 17 January 2025, Petitioner's Master Military Pay Account (MMPA) reflects \$25,000 enlistment bonus was processed for payment

d. On 30 June 2025, Petitioner issued BUPERS Order: [REDACTED] (Official Change Duty Orders) to [REDACTED] ([REDACTED]), [REDACTED] for duty with a report date no later than 15 August 2025.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (b),<sup>1</sup> Petitioner met the criteria to receive \$25,000 EBSHP. However, Petitioner's Annex "A" was inadvertently issued with an erroneous enlistment bonus amount. Although the proper administrative requirements were not completed, the Board determined under this circumstance, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's NAVCRUIT 1133/52 Enlistment Guarantee - Annex "A" to DD Form 4 dated 12 June 2024 is amended to reflect Option 3: Enlistment Bonus for Shipping (EBSHP) – "\$25,000" vice "\$26,000" Bonus.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/11/2025

[REDACTED]

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<sup>1</sup> Applied to future Sailors initially classified or reclassified (change in program, rate or ship date) on or after 29 May 2024. Active Component recruits in the SECF program that shipped in May 2024 through September 2024 were eligible for \$25,000 EBSHP upon graduation of Recruit Training Command and may not be recouped due to reclassification or separation. Future Sailors must have an AFQT score greater than or equal to 31 to be eligible for EBSHP.