



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 12436-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) BUPERSINST 1430.16  
(c) NAVADMIN 167/23

Encl: (1) DD Form 149 w/attachments  
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to compare the March 2024 Cycle 263 Navy Wide Advancement Examination (NWAE) to the missed September 2023 Cycle 260 NWAE.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 4 February 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), Commanding Officers and Officers in Charge are authorized to submit exception to policy (ETP) requests with Command Immediate Superior in Command endorsement within 6 months after the exams limiting date. The September exam limiting date is 30 June of the next year. Reference (c) required E-5 candidates to have a minimum time-in-rate (TIR) of 1 January 2023 to participate in Cycle 260 NWAE.

b. On 10 July 2018, Petitioner entered active duty.

c. On 16 February 2023, Petitioner advanced to Information System Technicians, Submarine, Network (ITN3)/E-4 with a TIR date of 1 January 2023.

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d. On 9 March 2023, Petitioner completed Professional Military Knowledge – Eligibility Examination (PMK-EE) for E-5.

e. Petitioner issued Periodic evaluation for the period of 21 January 2023 to 15 June 2023 and received Must Promote promotion recommendation.

f. In March 2024, Petitioner participated in Cycle 263 NWAE and was selected for advancement to ITN2/E-5.

g. On 16 October 2024, Petitioner advanced to ITN2/E-5.

h. On 30 January 2025, Military Personnel Plans and Policy (N132C) confirmed that an ETP package for Petitioner was not received from [REDACTED]

i. On 31 January 2025, Naval Education Training and Professional Development Center completed a standard score comparison of Petitioner's March 2024 (Cycle 263) NWAE to the missed September 2023 (Cycle 260) NWAE and determined his FMS of 101.94 exceeded the minimum multiple required (MMR) of 20.00 for advancement to ITN2/E-5 effective 16 June 2024 with a TIR date of 1 January 2024.

## CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner met the eligibility criteria to participate in Cycle 260 NWAE per references (b) and (c). However, Petitioner was unable to participate in the exam due to Command administrative error. Therefore, the Board determined that under this circumstance, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

After comparison of March 2024 (Cycle 263) NWAE to September 2023 (Cycle 260) NWAE, Petitioner received the following scores: Standard Score 53.74; PMA 3.80/48.00; Service in Pay Grade (SIPG) (0100)/00.20; Awards 00.00, Education 0.00; passed not advanced (PNA) 00.00; and FMS/MMR = 101.94/20.00. Final Status: Selected.

Petitioner advanced to ITN2/E-5 effective 16 June 2024 vice 16 October 2024 and a TIR date of 1 January 2024 vice 1 July 2024.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

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5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/14/2025

