



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 12456-24
Ref: Signature Date

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This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 20 March 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies. The Board also considered the 6 January 2025 Advisory Opinion (AO) provided by Navy Personnel Command (PERS-32). The AO was provided to you on 16 January 2025, and you were given 30 days in which to submit a response.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

The Board carefully considered your request to remove the evaluation report and counseling record covering the period 23 July 2023 to 10 August 2024; the report is a Detachment of Individual/Concurrent report as you were in a Temporary Active Duty (TAD) status. You argue the report is erroneous because it was submitted without the countersignature of your parent command and the 2.0 performance trait marks were not explained or justified. You further allege that you did not receive counseling regarding the performance trait marks and that your parent command submitted evaluations to cover the dates 16 March to 3 June 2024 and 4 June to 15 November 2024.

The Board concurred with the AO that BUPERSINST 1610.10F states evaluations should be submitted for members when an assignment exceeds 90 days, and your TAD period exceeded 90 days. In addition, the Board determined there is no error regarding the evaluation missing the countersignature from the parent command as BUPERSINST 1610.10F allows acceptance without the regular reporting senior's (RS) signature and states that a memorandum will be placed in the member's official military personnel file, acknowledging acceptance of the report without the endorsement. Finally, the Board noted that the report is not adverse and did not require counseling from the RS as the RS is required to substantiate when there are 3 or more traits evaluated as 2.0 and you received only two 2.0 performance traits and a "Promotable" promotion recommendation. Consequently, the Board concluded there is no material error or injustice with the evaluation and the report will remain in your naval record as written.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

4/5/2025

