



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 12463-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 164/24, 1 Apr 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA of 16 Jan 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that he was eligible for and receive a Fiscal Year 2024 (FY24) Primary Military Occupational Specialty (PMOS) 0681 Zone "B" Selective Retention Bonus (SRB) vice a Zone "C" SRB.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 18 February 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 8 September 2014, Petitioner entered active duty.
- b. On 20 December 2019, Petitioner was assigned ADMOS1 0933.
- c. On 7 December 2022, Petitioner reenlisted for 2 years with an Expiration of Current Contract (ECC) of 6 December 2024.
- d. Reference (b) announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which began 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN.

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Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus. Furthermore, a Zone "B" SRB for MOS 0681LM, E-6 and above, which is capped at \$45,000 for 48 months of additional obligated service was authorized.

e. On 1 December 2023, Petitioner was promoted to Staff Sergeant/E-6.

f. Reference (c) announced changes to reference (a). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. 2. Background. Other than the changes outlined in section 3, all FY24 SRB authorities remain in effect, per reference (a). 3. Changes and Clarifications: 3.a. Eligibility. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

g. On 1 June 2024, Petitioner's Careerist Active-Duty Lateral Move request was submitted requesting lateral move to the 0681 MOS. "SNM has been performing this duty for over two years. SNM submitted all required Information is yet to receive the letter from HQMC [Headquarters, U.S. Marine Corps] SSO. Rates SSgt 45,000 BONUS."

h. On 8 September 2024, Petitioner entered Zone C.

i. On 17 October 2024, Petitioner executed an agreement to extend enlistment for 8 months with an End of Active Service (EAS) of 6 August 2025.

j. On 18 October 2024, Petitioner executed an agreement to extend enlistment for 5 months with an EAS of 6 January 2026.

k. On 5 November 2024, Petitioner's request was approved by HQMC. Approved MOS 0681. Approval Section states, "Note: A reenlistment of 4 years and 1 months, effective 11/08/2024, will result in SRB payment of \$10,000 for 48 months of additional obligated service."

l. On 8 November 2024, Petitioner was assigned ADMOS2 1171 and PMOS 0600.

m. On 8 November 2024, Petitioner reenlisted for 4 years and 1 month with an ECC of 7 December 2028.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board agreed that on 1 June 2024, Petitioner's Careerist Active-Duty Lateral Move request was submitted requesting lateral move to the 0681 MOS. At that time, a Zone B SRB which was capped at \$45,000 for 48 months of additional obligated service was authorized. On 8 September 2024, Petitioner entered Zone C. On 5 November 2024, Petitioner's request was approved with the lower Zone C SRB of \$10,000. The Board determined that Petitioner's request was submitted in a timely

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manner, however in accordance with enclosure (2), his request was held due to lack of SRB funding, and he ultimately reenlisted in Zone C which offered a lower SRB amount. Availability of funding likely would have prevented this issue.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 8-month agreement to extend enlistment (NAVMC 321A) operative on 7 December 2024 is null and void.

Petitioner's 5-month agreement to extend enlistment (NAVMC 321A) operative on 7 August 2025 is null and void.

Petitioner was discharged and reenlisted on 5/6 September 2024 vice on 7/8 November 2024 for a term of 4 years and 4 months vice 4 years and 1 month.

Note: This change will entitle the member, upon completion of MOS training, to a Zone "B" SRB for MOS 0681LM, E-6 and above, which is capped at \$45,000 for 48 months of additional obligated service. Remaining obligated service to 6 December 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/21/2025

