



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 12510-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD [REDACTED] USN, XXX-XX [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) BUPERSINST 1430.16G  
(c) MILPERSMAN 1510-030  
(d) NAVADMIN 313/18

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by OPNAV N132, 4 Mar 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish advancement to [REDACTED] effective 17 December 2021 and receive associated back-pay.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 22 April 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), the Advanced Electronics Field, Advanced Technical Field, and Nuclear Field Programs are considered accelerated advancement ratings and the associated E-4 advancement exam is eliminated; the Naval Aircrewman Operator rating is included. Reference (c) outlined the requirements for advancement to E-4 after successfully completing "A" school or advanced training required to attain rating designation after serving 6 months time-in-rate (TIR) as an E-3. Additionally, personnel must complete all requirements for advancement in rate; receive a performance appraisal review; and have Commanding Officer's recommendation. Advancement to E-4 will be on the 16TH of the month after 6 months of service as an E-3.

b. Reference (d) specified Sailors who automatically advance to E-4 upon completion of an "A" school must successfully complete Professional Military Knowledge-Eligibility Exam (PMK-EE) prior to advancement.

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c. On 18 November 2019, Petitioner entered active duty in paygrade E-1.

d. Petitioner advanced to Airmen Apprentice (AA)/E-2 effective 17 January 2020 and [REDACTED] on 16 November 2020.

e. On 17 December 2020, Petitioner was found guilty at non-judicial punishment for violation of Article 92 (Disobey an order) and Article 107 (False official statement). Petitioner was awarded reduction in rank to AWOAA/E-2 and forfeiture of half months pay for two months (suspended for 6 months).

f. Petitioner was advanced to [REDACTED] effective 17 June 2021.

g. On 29 June 2021, Petitioner reported to [REDACTED] for duty.

h. Petitioner issued Periodic evaluation for the period of report from 19 May 2021 to 15 July 2021. The report was "submitted to restore advancement and retention recommendation for [REDACTED]"

i. On 13 May 2022, Petitioner completed PMK-EE for E-4.

j. On 26 May 2022, Commanding Officer, [REDACTED] issued Petitioner a Certificate of Appointment for advancement to AWO3/E-4 effective 17 December 2021.

k. On 31 January 2023, Petitioner completed the PMK-EE for E-5.

l. On 1 July 2024, Petitioner advanced to [REDACTED] via special program.

m. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants partial favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner was eligible for advancement to AWO4/E-4 6-months after restoration in rate to [REDACTED]. However, Petitioner was ineligible for advancement prior to completion of PMK-EE on 13 May 2022. Therefore, the Board determined under these circumstances, partial relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner advanced to [REDACTED] effective "13 May 2022" vice "1 July 2024" with a TIR date of "1 January 2022" vice "1 July 2024." Note: Defense Finance and Accounting Service will complete an audit of Petitioner's records to determine retroactive pay and allowances entitlement, if any. The part of Petitioner's request for corrective action that exceeds the foregoing is denied in accordance with reference (c).

Note: The change to the effective date of advancement to E-4 may also have affected Petitioner's E-5 advancement opportunity. If Petitioner was eligible for, but did not take the E-5 Navy Wide Advancement Examination because the above change had not occurred, the following procedures will apply to remediate that missed opportunity. Petitioner should submit an exception to policy (ETP) to the Chief of Naval Operations (OPNAV N132) in accordance with reference (b). If all requirements are met for a missed exam and OPNAV N132 disapproves an ETP, Petitioner may reapply to this Board for consideration of advancement to E-5 retroactive to the date Petitioner would have advanced on the "missed" examination cycle(s). Petitioner must submit a DD Form 149, with at least a copy of worksheet for the missed cycle(s), command endorsement and/or recommendation, disapproved ETP and a copy of this letter. The Board will then determine whether the request for retroactive advancement will be approved.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/9/2025

