



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 25-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 164/24, 1 Apr 24
(d) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 21 Jan 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner reenlisted in zone B and was eligible for and received a zone B Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 26 June 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 14 October 2014, Petitioner entered active duty.
- b. On 17 October 2018, Petitioner was assigned ADMOS1 1341. Furthermore, Petitioner reenlisted for 6 years with an Expiration of Current Contract (ECC) of 16 October 2024.
- c. On 22 November 2019, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 2336.

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d. In accordance with reference (b), announced the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which began on 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a zone B PMOS bonus if they have not previously received a zone B PMOS bonus. Furthermore, a zone "B" SRB for MOS 2336, which is capped at \$51,300, E-6 and above, for 48 months of additional obligated service was authorized.

e. On 1 November 2023, Petitioner was promoted to Staff Sergeant/E-6.

f. On 23 August 2023, Petitioner signed an agreement to extend enlistment for 23 months with an End of Active Service (EAS) of 16 September 2026 in order to obtain obligated service for assignment to [REDACTED]. Later agreement to extend enlistment was cancelled.

g. On 22 March 2024, Petitioner was assigned ADMOS2 8071.

h. In accordance with reference (c), announced changes to reference (b). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

i. On 26 June 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted requesting a 48 month reenlistment and zone B SRB.

j. On 23 September 2024, Petitioner signed an agreement to extend enlistment for 10 months with an EAS of 16 August 2025 in order to process a retention request.

k. On 24 September 2024, Petitioner signed an agreement to extend enlistment for 13 months with an EAS of 16 September 2026 in order to obtain obligated service for assignment to [REDACTED]

l. In accordance with reference (d), announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 are encouraged to thoroughly review the contents of this MARADMIN.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a zone B PMOS bonus if they have not previously received a zone B PMOS

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bonus. Furthermore, a zone B SRB for MOS 2336, which is capped at \$51,300, E-6 and above, for 48 months of additional obligated service was authorized. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone C SRB for MOS 2336, which is capped at \$27,500, E-6, for 48 months of additional obligated service was authorized.

m. On 14 October 2024, Petitioner entered zone C.

n. On 28 October 2024, Petitioner's request was approved by Headquarters, U.S. Marine Corps (HQMC). Approved MOS: 2336. Petitioner was approved for a zone C SRB in the amount of \$27,500 for 48 months of additional service.

o. On 30 October 2024, Petitioner reenlisted for 4 years and 10 months with an ECC of 29 August 2029 and received a zone C SRB.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 26 June 2024, Petitioner's command a 48-month reenlistment in PMOS 2336 to HQMC while Petitioner was still in zone B. At that time, a zone B SRB in the amount of \$51,300 was authorized in accordance with reference (b). In accordance with enclosure (2), Petitioner's request was *held due to lack of funding*. On 14 October 2024, Petitioner entered zone C. HQMC approved Petitioner's Reenlistment request on 28 October 2024 and authorized the lower zone C SRB. *The Board determined availability of funding would have prevented this issue.*

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 11/12 October 2024 vice 29/30 October 2024 for a term of 4 years and 11 months vice 4 years and 10 months.

Note: This change will entitle the member to a zone B SRB for PMOS 2336, E-6 and above, which is capped as \$51,300 for 48 months of additional obligated service vice a zone C SRB for PMOS 2336, E-6, which is capped as \$27,500 for 48 months of additional obligated service. Remaining obligated service to 16 October 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the

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Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/8/2025

