



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 82-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20, 15 Apr 20  
(c) FY24 SRB Award Plan (N13 SRB 003/FY24), 12 Aug 24  
(d) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo 1160 Ser B328/004, 7 Jan 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting his naval record be corrected to show that Petitioner was eligible for and received payment of combat zone tax free Selective Reenlistment Bonus (SRB) for his 4 year term reenlistment on 28 October 2024.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 26 June 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 16 April 2013, Petitioner entered active duty.
- b. On 1 September 2016, Petitioner was awarded Navy Enlisted Classification (NEC) L17A.
- c. In accordance with reference (b), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19),

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except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

d. On 27 February 2022, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 5 March 2022 for duty.

e. On 15 April 2023, Petitioner reenlisted for 2 years with an End of Active Obligated Service (EAOS) of 14 April 2025.

f. On 16 April 2023, Petitioner entered zone C.

g. In accordance with reference (c), FY24 SRB Award Plan (N13 SRB 003/FY24), a zone "C" SRB was listed for the HM/L17A rate/NEC with a 1.5 award level (30,000 award ceiling).

h. On 12 September 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 4-year reenlistment effective 28 October 2024, and a zone C SRB. Petitioner's request was approved by cognizant authority on 13 September 2024.

i. On 3 October 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with a required obligated service to January 2028, while stationed aboard the [REDACTED] with an effective date of departure of January 2025. Petitioner's ultimate activity was [REDACTED] with an effective date of arrival of 14 February 2025, with a Projected Rotation Date of January 2028.

j. In accordance with reference (d), FY25 SRB Award Plan (N13 SRB 001/FY25), the zone "C" SRB for the HM/L17A rate/NEC with a 1.5 award level (30,000 award ceiling) terminated on 15 November 2024.

k. On 28 October 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "Reenlisted this date. Entitled to selective reenlistment bonus (SRB) based on HM SRB zone C. The total SRB entitlement is \$21,273.53. First installment is \$10,636.77."

l. On 28 October 2024, Petitioner reenlisted for 4 years with an EAOS of 27 October 2028.

m. Petitioner's Master Military Pay Account shows that he was in a Taxable Wages Combat zone Exclusion for the period of 1 August 2024 through 30 November 2024.

n. On 11 February 2025, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 14 February 2025 for duty.

o. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 12 September 2024, Petitioner signed NPPSC 1160/1 requesting a 4-year reenlistment effective 28 October 2024, and a zone C SRB. At that time, reference (c) authorized a 1.5 award level, zone C SRB. On 3 October 2024, Petitioner was issued BUPERS orders [REDACTED] with required obligated service to January 2028. On 16 October 2024, reference (d) was published, reducing the award level from 1.5 to 1.0 for reenlistments effective after 14 November 2024. On 28 October 2024, Petitioner reenlisted for 4 years and was issued NAVPERS 1070/613 approving zone C SRB. The Board determined that if the Command Career Counselor had submitted the documentation as required to BUPERS-328 in a timely manner Petitioner would have received the SRB.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's command submitted an Officer Personnel Information System/Navy Standard Integrated Personnel System request 35 to 120 days in advance of the requested reenlistment date for the Sailor, and was it approved by cognizant authority.

Note: This change will entitle the member to a zone "C" with an award level of 1.5 (\$30,000 award ceiling) for the HM/L17A rate/NEC. Remaining obligated service to 14 April 2025 will be deducted from SRB Computation. Defense Finance and Accounting Service will determine tax free eligibility.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/8/2025

