



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 106-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN, ██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) MILERSMAN 1160-100, 13 Feb 23
(c) Career School Listing (CSL), 23 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/013, 22 Jan 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's reenlistment contract of 20 December 2024 was designated as a Selective Training and Reenlistment (STAR), and that he was advanced to E-5 on 20 December 2024.

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 26 June 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 4 October 2021, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 3 October 2025 and Soft EAOS of 4 October 2027.

b. In January 2022, Petitioner was awarded the Navy Enlisted Classification (NEC) N91T.

c. On 16 July 2022, Petitioner was advanced to ETN3/E-4.

d. In accordance with reference (b), the STAR Program offers career designation to first term enlisted Sailors who reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate "C" school. b. Possible advancement from petty

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officer third class to petty officer second class upon completion of a Class “C” School or a “C” School package, which is listed in reference (a) and the Career Schools Listing. c. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed).

e. On 22 May 2023, Petitioner was issued official change duty orders (BUPERS order: 1423) while stationed in [REDACTED] with an effective date of departure of July 2023. Petitioner’s ultimate activity was [REDACTED] for duty with an effective date of arrival of 20 August 2023 with a projected rotation date (PRD) of February 2028.

f. In accordance with reference (c), “rating-NEC ETN/N130/N230 (Submarine Nuclear Propulsion Plant Operator - Reactor Control) with an OBLISERV of 6 years was listed with the following notes: 1. MPM 1160-100 OUTLINES the OBLISERV requirements for STAR Program reenlistment.”

g. In July 2023, Petitioner was awarded the NEC N130.

h. On 21 July 2023, Petitioner transferred from [REDACTED] and arrived to [REDACTED] CR on 21 August 2023 for duty.

i. On 8 August 2023, Petitioner was issued official modification to change duty orders (BUPERS order: 1423) while stationed in [REDACTED] with an effective date of departure of July 2023. Petitioner’s ultimate activity was [REDACTED] for duty with an effective date of arrival of 21 August 2023 with a PRD of February 2028.

j. On 21 August 2023, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 21 August 2023 for duty.

k. On 14 July 2022, the Naval Education and Training Command certified that Petitioner successfully completed all requirements and criteria provided by the course in Professional Military Knowledge Eligibility Exam (PMK-EE) for E-5 Course.

l. On 14 December 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year STAR reenlistment effective 20 December 2024, and a zone A SRB. Petitioner’s request was approved by cognizant authority on 15 December 2024.

m. On 20 December 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: “Entitled to SRB based on the ETN Rating/NEC N130, SRB zone A, Award Level 5.0. The total SRB entitlement is \$75,392.00. First installment of \$37,696.00 will be deposited to your DDS account by EFT payment when the entitlement has posted to the Master Pay Account. Aforementioned amounts do not reflect federal and state taxation. Member acknowledges that approval for advanced payment or remaining amount is not automatic but dependent on funds available and hardship relative to others requesting similar payment.”

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n. On 20 December 2024, Petitioner reenlisted for 6 years with an EAOS of 19 December 2030 and received a zone A SRB.

o. On 30 March 2025, Petitioner was advanced to ETN2/E-5.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner met all of the eligibility requirements for the STAR Program for his reenlistment on 20 December 2024. If the Command Career Counselor had properly submitted Petitioner's STAR request to BUPERS-328 it would have been approved. On 20 December 2024, Petitioner would have been eligible to reenlist for 6 years under the STAR program and be advanced to E-5 upon reenlistment. Therefore, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed an immediate reenlistment contract (NAVPERS 1070/601) on 20 December 2024 for a term of 6 years listed as "Career designated under MILPERSMAN 1160-100."

Petitioner was advanced to ETN2/E-5 on 20 December 2024 vice 30 March 2025.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/8/2025

[REDACTED]