



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 108-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 164/24, 1 Apr 24
(d) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo ██████████
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner reenlisted on 19 September 2024 and was eligible for and received a zone C Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 3 July 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 20 September 2010, Petitioner entered active duty.
- b. On 25 February 2014, Petitioner was assigned ADMOS1 0933. On 24 July 2015, Petitioner was assigned ADMSO2 0931.
- c. On 18 April 2018, Petitioner reenlisted for 6 years with an Expiration of Current Contract (ECC) of 17 April 2024.
- d. On 1 May 2018, Petitioner was promoted to Staff Sergeant/E-6.

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e. On 3 August 2021, Petitioner sign an agreement to extend enlistment for 7 months with an End of Active Service (EAS) of 17 November 2024 in order to obligate service for Permanent Change of Station to Monitored Command Codes [REDACTED].

f. On 12 October 2021, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 2862.

g. In accordance with reference (b), this MARADMIN announced the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which began on 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 2862CP, E-6, which is capped at \$15,250 for 48 months of additional obligated service was authorized.

h. In accordance with reference (c), this MARADMIN announced changes to reference (b). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

i. Petitioner provided a Reenlistment Extension Lateral Move Request (NAVMC 11537) Page 3 with the following endorsements: Dental Certification (2 November 2023), Training Certification (S-3) (8 January 2024), Legal Certification (2 November 2023), and SACO Certification (2 November 2023).

j. On 20 September 2024, Petitioner entered zone D.

k. In accordance with reference (d), this MARADMIN announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Zone D applies to those active component Marines with 14 to 18 years of active military service. Marines with exactly 18 years of active service on the date of reenlistment may be paid a zone D PMOS bonus if they have not previously received a zone D PMOS bonus. Furthermore, no zone "D" SRB for MOS 2862, E-6, was authorized.

l. On 24 October 2024, Petitioner's Careerist Active Duty Reenlistment w/Overseas Extension (IPCOT) request was submitted and approved by Headquarters, U.S. Marine Corps on 14 November 2024.

m. On 6 November 2024, Petitioner signed an agreement to extend enlistment for 4 months with an EAS of 17 March 2025 in order to obligate service for FY25 retention request.

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n. On 20 November 2024, Petitioner reenlisted for 4 years and 4 months with an ECC of 19 March 2029.

o. On 20 December 2024, [REDACTED] notified Headquarters, United States Marine Corps that "... Regarding [Petitioner], an unreported incident was discovered during his continuous evaluation. This incident, though ultimately unfounded, required additional investigation and documentation. Unfortunately, the time frame required for DCSA to gather the necessary information and make a final adjudication, prevented the [REDACTED] from signing his re-enlistment package in time. Consequently, [Petitioner] missed the suspense for his re-enlistment bonus which was out of his control."

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner started a reenlistment package through his chain of command in November 2023; however, his security clearance was not verified until September 2024. On 20 September 2024, Petitioner entered zone D. Petitioner's reenlistment was submitted to Headquarters, U.S. Marine Corps (HQMC) on 24 October 2024. A letter provided by the [REDACTED] dated 20 December 2024 attributes the unforeseen delay to the continuous evaluation process and an incident that ultimately proved to be unfounded. The Board determined that it is reasonable to assume that had this clearance issue been resolved in a timelier manner, Petitioner's reenlistment package would have reached HQMC before his crossover into zone D. Therefore, the Board determined that relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's agreement to extend enlistment for 4 months executed on 6 November 2024 is null and void.

Petitioner was discharged and reenlisted on 18/19 September 2024 vice 19/20 November 2024 for a term of 4 years and 2 months vice 4 years and 4 months.

Note: This change will entitle the member to a zone C SRB for PMOS 2862CP, E-6, which is capped as \$15,250 for 48 months of additional obligated service. Remaining obligated service to 17 November 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the

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Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/23/2025

