



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 116-25
Ref: Signature Date

██████████
████████████████████
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Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 3 July 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps (HQMC) memorandum 5420 MMEA of 21 January 2025, which was previously provided to you for comment.

On 27 July 2020, you entered active duty for 5 years with an Expiration of Current Contract (ECC) of 26 July 2025. On 28 October 2020, you were assigned ADMOS1 6016. On 19 November 2021, you were assigned Primary Military Occupational Specialties (PMOS) 6176. On 14 May 2024, your first term Active Duty Reenlistment request was submitted requesting a 48 month reenlistment in PMOS 6176, zone A Selective Retention Bonus (SRB), and SRB Kicker. Your request was approved by HQMC on 22 May 2024. On 24 May 2024, you reenlisted for 5 years and 3 months with an ECC of 23 August 2029 and received a zone A SRB. On 1 October 2024, you were promoted to Sergeant/E-5.

In accordance with MARADMIN 483/24 published on 9 October 2024, announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a zone A PMOS bonus if

they have not previously received a zone A PMOS bonus. Furthermore, a zone "A" SRB for MOS 6176, E-5 and above, which is capped at \$23,500 for 48 months of additional obligated service was authorized.

On 1 February 2025, you were assigned ADMOS2 8015.

You requested to receive the FY-25 SRB and kicker per MARADMIN 483/24, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that on 14 May 2024, you submitted your request for reenlistment with the knowledge that you would receive an FY24 SRB and Aircraft Maintenance Kicker. On 24 May 2024, you reenlisted for 5 years and 3 months and received the zone A SRB and SRB Kicker. The Board determined that there is no error or injustice to warrant a change to your record, as MARADMIN 483/24 was not published until 9 October 2024, just over 4 months after your reenlistment. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

7/21/2025

