



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 125-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20 of 15 Apr 20  
(c) FY24 SRB Award Plan (N13 SRB 003/FY24), 12 Aug 24  
(d) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo 1160 Ser B328/008, 13 Jan 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 14 November 2024 for 6 years and was eligible for and received a zone B, 1.0 award level Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 29 July 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 8 December 2015, Petitioner entered active duty.
- b. In August 2019, Petitioner was awarded Navy Enlisted Classification E19A.
- c. On 14 October 2019, Petitioner reenlisted for 6 years with an Expiration of Active Obligated Service (EAOS) of 13 October 2025.
- d. In accordance with reference (b), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted

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within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

- e. On 30 April 2021, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 30 April 2021 for duty.
- f. On 8 December 2021, Petitioner entered zone B.
- g. On 21 December 2022, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to September 2027, while stationed in [REDACTED], [REDACTED] ([REDACTED]), [REDACTED] with an effective date of departure of August 2023. Petitioner's ultimate activity was [REDACTED], [REDACTED] ([REDACTED]), [REDACTED] for duty with an effective date of arrival of 20 September 2023 with a projected rotation date (PRD) of September 2027.
- h. On 10 May 2023, Navy Standard Integrated Personnel System/Electronic Service Record shows a 23-month agreement to extend enlistment with a Soft EAOS of 13 September 2027.
- i. On 31 May 2023, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) while stationed in [REDACTED], [REDACTED] ([REDACTED]), [REDACTED] with an effective date of departure of June 2023. Petitioner's ultimate activity was [REDACTED] [REDACTED] ([REDACTED]), [REDACTED] for duty with an effective date of arrival of 15 July 2023 with a PRD of July 2027.
- j. On 13 June 2023, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 13 July 2023 for duty.
- k. In accordance with reference (c), FY24 SRB Award Plan (N13 SRB 003/FY24) a zone B SRB with an award level of 1.0 (\$30,000 award ceiling) for the AT rate was listed.
- l. In accordance with reference (d), FY25 SRB Award Plan (N13 SRB 001/FY25) a zone B SRB with an award level of 0.5 (\$30,000 award ceiling) for the AT rate was listed. Furthermore, on 15 November 2024 SRB award level and/or award ceiling was reduced.
- m. On 6 December 2024, Petitioner reenlisted for 6 years with an EAOS of 5 December 2030 and received a zone B SRB.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that in accordance with reference (c), an SRB was authorized for zone B, AT, 1.0 award level. On 16 October 2024, reference (d) was published, reducing the award level for zone B, AT SRB to 0.5. The last day to reenlist for the higher award level was 14 November 2024. On 6 December 2024, Petitioner reenlisted for 6 years and was paid a zone B, 0.5 award level SRB. The Board determined that the Command Career

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Counselor should have advised Petitioner to reenlist on or prior to 14 November 2024 to receive the higher amount.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 13/14 November 2024 vice on 5/6 December 2024 for a term of 6 years.

Note: This change will entitle the member to a zone "B" SRB with an award level of 1.0 (\$30,000 award ceiling) for the AT rate. Remaining obligated service to 13 October 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/8/2025

