

## **DEPARTMENT OF THE NAVY**

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 147-25 Ref: Signature Date

Dear ,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 3 July 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in in Headquarters, U.S. Marine Corps memorandum 5420 MMEA of 22 January 2025, which was previously provided to you for comment.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

On 28 June 2010, you entered active duty. You were assigned Primary Military Occupational Specialties (PMOS) 6116 on 1 June 2011 and assigned ADMOS2 6199 on 22 June 2011 and assigned ADMOS1 0933 on 22 August 2014.

On 28 June 2020, you entered zone C. On 27 January 2021, you reenlisted for 4 years and 7 months with an Expiration of Current Contract (ECC) of 27 August 2025 and received a zone C Selective Retention Bonus (SRB) kicker. On 1 July 2023, you were promoted to Gunnery Sergeant/E-7. On 28 June 2024, you entered zone D.

In accordance with MARADMIN 483/24 published on 9 October 2024, announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 6116, E-7 and above, which is capped at \$17,000 for 48 months of additional obligated service was authorized. Zone D applies to those active component Marines with 14 to 18 years of active military service. Marines with exactly 18 years of active service on the date of reenlistment may be paid a zone D PMOS bonus if they have not previously received a zone D PMOS bonus. Furthermore, a zone "D" SRB for MOS 6116, E-7 and above, was not authorized.

On 15 November 2024, your Careerist Active Duty Reenlistment request was submitted and approved by HQMC on 3 December 2024. Approved MOS: 6116. On 11 December 2024, you reenlisted for 4 years and 9 months with an ECC of 10 September 2029.

You requested to receive the zone C SRB for your reenlistment on 11 December 2024, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that you entered zone D right before submitting for reenlistment, and that because you never received a zone C SRB, you request the Board take a second look to see if you can receive a zone C SRBP. However, the Board concluded that on 27 January 2021, you reenlisted for 4 years and 7 months and received a zone C SRB kicker. On 28 June 2024, you entered zone D. On 11 December 2024, you reenlisted for 4 years and 9 months with the knowledge that MARADMIN 483/24 did not authorize a zone D SRB. The Board determined that a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

