



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 152-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G
(c) NAVADMIN 135/22

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to reflect time-in-rate (TIR) adjustment to E-6 on 1 July 2022.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 18 March 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), Commanding Officers and Officers in Charge are authorized to submit exception to policy (ETP) requests with Command Immediate Superior in Command endorsement within 6-months after the exams limiting date. The March exam limiting date is 31 December of the same year and September exam limiting date is 30 June of the next year.

b. Reference (c) specified candidates taking the E-6 Navy Wide Advancement Examination (NWAE) had to compute the reporting senior cumulative average (RSCA) performance mark average (PMA) using all evaluations in the current pay grade with the ending date that fell within the 1 September 2019 to 31 August 2022 period.

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c. On 16 December 2020, Petitioner advanced to Information Systems Technician Second Class (ITS2)/E-5 with a TIR date of 1 July 2020.

d. Petitioner issued Periodic evaluation for the period of 16 March 2021 to 15 March 2022 and received an Early Promote promotion recommendation.

e. On 17 June 2022, Petitioner completed Professional Military Knowledge Eligibility Exam for E-6.

f. In September 2022, NETPDC 1430/3, Advancement in Rate or Change of Rating (Worksheet) reflects Petitioner was awarded a Navy and Marine Corps Achievement Medals for the period of 5 August 2020 to 12 February 2021, issued on 8 March 2022, and second award for the period of 12 August 2021 to 10 March 2022, issued on 26 May 2022. Additionally, Petitioner's RSCA evaluation value was 4.40.

g. In March 2023, Petitioner participated in Cycle 259 NWAE and selected for advancement to ITS1/E-6.

h. On 16 December 2023, Petitioner advanced to ITS1/E-6.

i. On 9 April 2024, Commanding Officer, [REDACTED] submitted an ETP to Director, Military Personnel Plans and Policy (N13) requesting Petitioner receive a standard score comparison of Cycle 259 to Cycle 256 due to his September 2022 (Cycle 256) NWAE answer sheet being lost in the mail. The request was favorable endorsed by Commander, [REDACTED] on 2 October 2024.

j. On 21 January 2025, Naval Education Training and Professional Development Center (NETPDC) completed a manual standard score comparison of Petitioner's March 2023 (Cycle 259) NWAE to September 2022 (Cycle 256) NWAE and determined his final multiple score (FMS) of 134.89 exceeded the minimum multiple required (MMR) of 119.63 for advancement to ITS1/E-6 effective 16 June 2023 with TIR date of 1 January 2023.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the basic eligibility criteria to participate in the Cycle 256 NWAE, but the examination was not submitted to NETPDC for processing. Although Petitioner's Command submitted an ETP, the request was not submitted in accordance with the timeline prescribed in reference (b), thereby requiring Board action. Additionally, the Board determined the awards cited on the Petitioner's Enlisted Advancement Worksheet are not reflected in his electronic service record, thus ineligible for inclusion in his FMS for Cycle 256. Furthermore, Petitioner did not meet the MMR for advancement to ITS1/E-6 prior to 16 June 2023; therefore, the Board determined under this circumstance, partial relief is warranted.

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RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

After comparison of March 2023 (Cycle 259) NWAE to the September 2022 (Cycle 256) NWAE, Petitioner received the following scores: Standard Score 58.39; PMA/Evaluation Average: 4.40/72.00; Service in Paygrade/YMM: 0206/00.50; Awards: 00.00; Education Points: 00.00; PNA: 00.00; FMS/MMR: 130.89/119.63; and Final Status: SELECTEE.

Petitioner advanced to ITS1/E-6 effective "16 June 2023" vice "16 December 2023" and a TIR date of "1 January 2023" vice "1 July 2023."

The part of Petitioner's request for corrective action that exceeds the foregoing is denied as Petitioner did not meet the MMR for advancement before 16 June 2023.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/8/2025

