



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No 175-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/007, 15 Jan 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's immediate reenlistment contract executed on 14 November 2024 was expunged, and he signed an agreement to extend enlistment in order to meet service obligation.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 29 July 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 24 September 2012, Petitioner entered active duty.

b. In July 2018, Petitioner was awarded Navy Enlisted Classification (NEC) 826A.

c. In accordance with reference (b), "...additional eligibility criteria will be published by NAVADMIN. If the current SRB [Selective Reenlistment Bonus] NAVADMIN publishes the use of zones, the guidance regarding zones in table 1-1 must be adhered to. A member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new End of Active Obligated Service (EAOS) into the next SRB zone."

d. In accordance with reference (c), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365

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days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. On 18 November 2020, Petitioner reenlisted for 6 years with an EAOS of 17 November 2026 and received a zone B SRB.

f. On 31 March 2022, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 1 April 2022 for duty.

g. In April 2022, Petitioner was awarded NEC 753B.

h. On 24 September 2022, Petitioner entered zone C.

i. In accordance with reference (d), FY25 SRB Award Plan (N13 SRB 001/FY25), a zone "C" SRB with an award level of 1.5 (\$30,000 award ceiling) for the IC rate was listed.

j. On 30 October 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to December 2027, while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of November 2024. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 15 December 2024, with a Projected Rotation Date of December 2027.

k. In accordance with Navy Standard Integrated Personnel System (NSIPS), Petitioner's SRB Pre Certification request was approved for a zone C SRB, for reenlistment effective 10 December 2024 in the IC Rate, for a total amount of \$12205.46.

l. On 12 November 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 4-year reenlistment effective 14 November 2024, and a zone C SRB. Petitioner's request was approved by cognizant authority on 15 November 2024.

m. On 14 November 2024, [REDACTED], [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "Entitled to SRB based on the 1C Rating/NEC 0000. SRB zone C. Award Level 1.5. The total SRB entitlement is \$27,898.20. First installment of \$13,949.10 will be deposited to your DDS account by EFT payment when the entitlement has posted to the Master Pay Account. Aforementioned amounts do not reflect federal and state taxation."

n. On 14 November 2024, Petitioner reenlisted for 4 years with an EAOS of 13 November 2028 and received a zone C SRB.

o. On 15 November 2024, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 18 November 2024 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner on 30 October 2024, Petitioner was issued orders 3044 with required obligated service to December 2027. At that time, a zone C SRB was authorized in

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accordance with reference (d). NSIPS reflects Petitioner's SRB Precertification was approved for a total SRB amount of \$12,205.46, however Petitioner was issued a NAVPERS 1070/613 upon reenlistment listing the total SRB entitlement was \$27,898.20. On 14 November 2024, Petitioner reenlisted for 4 years and received a zone C SRB with a total entitlement of in the amount of \$12,205.46. The Board determined that due to administrative error, Petitioner was promised a higher total SRB than he was entitled, therefore Petitioner should have his reenlistment contract cancelled and replaced with an extension of enlistment to meet the obligated service in orders 3044. Petitioner has acknowledged that any SRB payment he has received for his reenlistment on 14 November 2024 will be recouped.¹

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 6 year immediate reenlistment contract (NAVPERS 1070/601) executed on 14 November 2024 is null and void.

Petitioner signed an agreement to extend enlistment (NAVPERS 1070/621) for 13 months, operative on 18 November 2026.

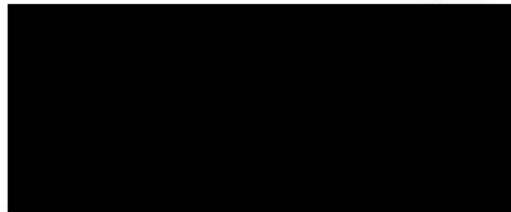
Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine the recoupment of all previous zone C SRB payment(s) made to Petitioner. No waiver of recoupment will be granted.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/8/2025



¹ On 8 May 2025, Petitioner notified the Board that he understood that "I will have to pay back the SRB amount that was paid to me" if his requested relief is granted.