



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 177-25
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████ ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 5 June 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Officer of the Chief of Naval Operations memorandum 7220 Ser N130/25U0058 of 10 February 2025, which was previously provided to you for comment.

You requested to establish entitlement to Continuation Pay (CP). The Board, in its review of your entire record and your application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you did not meet the eligibility criteria to receive CP in accordance with Military Personnel Manual Article 1810-081 and Navy Administrative (NAVADMIN) message 118/23. Specifically, the policies indicate Sailors who enrolled in Blended Retirement System (BRS) are eligible to receive mid-career CP at 12 years of service (YOS) in exchange for an agreement to serve four additional years of obligated service, to run concurrent with any existing service obligation. For the purpose of CP eligibility, 12 YOS is computed from the member's Pay Entry Base Date (PEBD). Additionally, NAVADMIN 118/23 directed Sailors to make the CP election via the Navy Standard Integrated Personnel System (NSIPS) prior to 12 YOS. Furthermore, the message advised that "[f]or Service Members who have provided NSIPS with an up-to-date e-mail address, NSIPS will send an e-mail notifications of CP eligibility at 11 years 6 months YOS, 11 years 9 months YOR and a final reminder at 11 years 11 months YOS. Service Members who are unable to elect CP through NSIPS may manually elect CP through their command career counselor. CP

information to include details on electing CP can be found in references (c) and (d) [NAVADMIN 217/16 and MILPERSMAN 1810-081].”

A review of your record reflects your PEBD is 27 April 2012. Prior to enrolling in the BRS, you completed the Blended Retirement System (BRS) Opt-In Course on 5 May 2017, followed by completion of the Leader Training to Introduce the Blended Retirement System (BRS) for Uniformed Services on 11 May 2017. You opted into the BRS on 2 January 2018, and your CP election window opened on 27 October 2023. On 27 March 2024, you were provided final CP eligibility notifications to [REDACTED]. Your last day to elect CP was on 26 April 2024.

The Board could not find, nor did you provide evidence of receiving improper counseling or system constraints that prevented you from making an informed decision to elect CP prior to reaching 12 YOS on 27 April 2024. Moreover, the Board found your request for correction to elect CP was untimely. Therefore, in this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion and determined that a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

6/17/2025

[REDACTED]