



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 241-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USNR,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) RESPERMAN 1100-020, Reserve Enlisted Incentives  
(c) FY24 SELRES Enlisted Recruiting and Retention Incentives Program, 2 Nov 23  
(d) FY25 SELRES Enlisted Recruiting and Retention Incentives Program, 29 Aug 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by CNRFC (N1), 28 Feb 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to change reenlistment from 6 April 2024 to 1 February 2025 to establish eligibility for a Reserve Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 10 July 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), reenlistment within the same fiscal year as expiration of obligated service does not apply to New Accession Training (NAT) Sailors reenlisting immediately following completion of a 6-year obligation. The eligibility criteria for enlisted personnel to receive a Reserve SRB includes, meeting the SRB zone eligibility; zone A is up to 8 years of service from pay entry base date (PEBD). Sailors in zone A are eligible to reenlist if they have completed their enlistment program's required obligation, regardless of time remaining on their military service obligation (MSO). Specifically, upon completion of a NAT Sailor's 6-year service obligation, NAT Sailors are eligible to reenlist, provided the length of the new contract exceeds their MSO and current expiration of obligated service.

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b. Reference (c) indicated Sailors in the Intelligence Specialist (IS) rate that reenlisted for 3 years within zone A and zone B were eligible for a Tier 1, \$20,000 SRB with an initial payment of \$10,000 and two anniversary payments of \$5,000. Reference (c) was superseded by reference (d) effective 1 October 2024 and the IS SRB dropped to Tier 2, \$15,000 for eligible Sailors in zone A through zone C with an initial payment of \$7,500 and two anniversary payments of \$3,700.

c. On 27 April 2018, enlisted in the Naval Reserve for 8 years and entered active duty on 15 January 2019 to complete initial active duty for training.

d. On 23 August 2019, Petitioner was released from active duty and transferred to the Navy Reserve and assigned to [REDACTED] unit in a Selected Reserve status on 24 August 2019.

e. Petitioner's Drilling Reservist Worksheet (Reenlistment/Extension) submitted on 3 March 2024, indicates his request to reenlist for 3 years on 6 April 2024 and edibility to receive a Tier 1, \$20,000 SRB. The form was approved by Petitioner's Commanding Officer and signed off by the Navy Reserve Activity Reenlistment Clerk.

f. On 6 April 2024, Petitioner reenlisted for 3 years, and the contract reflects the reenlistment was for "SRB \$20,000."

## CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that had Petitioner received adequate counseling regarding his ineligibility for an SRB in accordance with reference (b), he would have waited to reenlist after completing his 6-year NAT obligation. Therefore, the Board determined that under this circumstance, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's reenlisted on 1 February 2025 vice 6 April 2024 for 3 years.

This change will entitle Petitioner to a Tier 2, \$15,000, zone A SRB in accordance with reference (d). Note: Any other entries affected by the Board's recommendation is authorized correction. Contact [REDACTED], Commander, Navy Reserve Forces Command (N1C2) concerning payment.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

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5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/4/2025

[REDACTED]

Deputy Director

Signed by: [REDACTED]