

## **DEPARTMENT OF THE NAVY**

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 0325-25 Ref: Signature Date



This is in reference to your application for correction of your naval record pursuant to Title 10, United States Code, Section 1552. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

Because your application was submitted with new evidence not previously considered, the Board found it in the interest of justice to review your application. A three-member panel of the Board, sitting in executive session on 3 March 2025, has carefully examined your current request. The names and votes of the panel members will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of the Board. Documentary material considered by the Board consisted of your application together with all material submitted in support thereof, relevant portions of your naval record, applicable statutes, regulations, and policies, to include the 25 July 2018 guidance from the Under Secretary of Defense for Personnel and Readiness regarding equity, injustice, or clemency determinations (Wilkie Memo).

Regarding your request for a personal appearance, the Board determined that a personal appearance with or without counsel will not materially add to their understanding of the issue(s) involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

You previously applied to this Board for a discharge upgrade and were denied relief on 7 August 2023. The summary of your service remains substantially unchanged from that addressed in the Board's previous decision.

The Board carefully considered all potentially mitigating factors to determine whether the interests of justice warrant relief in your case in accordance with the Wilkie Memo. These

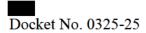
included but were not limited to your desire for a discharge upgrade and contentions that: (a) you spent six months in bootcamp with two stints in medical rehabilitation platoon, (b) you decided to rush your recovery for your injuries and went back to training only to reinjured yourself, (c) you were young and immature and made some terrible mistakes, (d) since returning to the civilian sector, you have made it your mission to always do what is right, (e) you have become a role model citizen and have encountered others to find their path in life, (f) you have successfully completed a degree on information technology, (g) you have provided everyday support to your family in times of need. For purposes of clemency and equity consideration, the Board noted you submitted copies of your associate degree certificate, course completion certificate, key recognition award nomination, employment resume, criminal background check, three character letters of support, two letters of recommendation, marriage certificate, and your personal statement.

After thorough review, the Board concluded these potentially mitigating factors were insufficient to warrant relief. Specifically, the Board determined that your misconduct, as evidenced by your non-judicial punishment and general court-martial, outweighed these mitigating factors. In making this finding, the Board considered the seriousness of your misconduct<sup>1</sup> and the fact it included multiple drug related offenses. The Board determined that illegal drug use and distribution by a service member is contrary to military core values and policy, renders such members unfit for duty, and poses an unnecessary risk to the safety of their fellow service members. The Board observed you were given an opportunity to correct your conduct deficiencies but chose to continue to commit misconduct, which led to your Dishonorable Discharge. Your conduct not only showed a pattern of misconduct but was sufficiently pervasive and serious to negatively affect the good order and discipline of your command.

As a result, the Board determined that there was no impropriety or inequity in your discharge and concluded that your misconduct and disregard for good order and discipline clearly merited your discharge. While the Board carefully considered the mitigation evidence you provided and commends you on your post-discharge change in character, even in light of the Wilkie Memo and reviewing the record holistically, the Board did not find evidence of an error or injustice that warrants granting you the relief you requested or granting relief as a matter of clemency or equity. Ultimately, the Board concluded the mitigation evidence you provided was insufficient to outweigh the seriousness of your misconduct. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

You are entitled to have the Board reconsider its decision upon the submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when

<sup>&</sup>lt;sup>1</sup> Your general court-martial conviction resulted in 54 months of confinement in addition to the dishonorable discharge and other punishments. While the Board did not have access to the investigation involving your drug distribution charge, it noted your distribution of methamphetamines occurred over a period exceeding four months and on divers occasions. This was significant misconduct that is not normally mitigated by common post-discharge accomplishments and good character.



applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

