



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 367-25
Ref: Signature Date

[REDACTED]
[REDACTED]
[REDACTED]

Dear [REDACTED]

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 3 July 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps memorandum 5420 MMEA of 22 January 2025, which was previously provided to you for comment.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

On 12 November 2019, you entered active duty for 4 years with an Expiration of Current Contract (ECC) of 11 November 2023. On 22 April 2022, you were assigned ADMOS1 0918.

In accordance with MARADMIN 278/23 published on 1 June 2023, announced the Selective Retention Bonus (SRB) Program and the Broken Service SRB Program authorized for the FY24 retention campaign which began on 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. 72-Month Lateral Move (LM) Kicker. Zone A Marines electing to LM in FY24 into PMOSs 0211, 0372, 2336, 3044, 1751, 5821, and 7316 will be given the opportunity to reenlist with a LM for 72-months and a kicker. Marines who execute a LM into one of these PMOSs for 72-months will rate a \$40,000 incentive in addition to the PMOS bonus listed in paragraph 6.a. Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a zone A PMOS bonus if they have not previously received a zone A PMOS bonus. Furthermore, a zone "A" SRB for

MOS 0311, E-4, which is capped at \$18,000 for 48 months of additional obligated service and a zone "A" SRB for MOS 0372LM, E-4, which is capped at \$57,750 for 48 months of additional obligated service was authorized. "Bonus payment for LM PMOSs will not be made at the time of reenlistment but upon successful completion of PMOS training and subsequent award of the PMOS. Bonus payment will be based upon the FY SRB authorized at the time of reenlistment. Marines who are in training beyond 30 September 24 will be authorized payment of the PMOS bonus once MCTFS shows they have been awarded the new PMOS. Laterally moving Marines who fail to complete required LM PMOS training will be re-designated or administratively separated according to the needs of the Marine Corps and will receive no bonus, even if the PMOS the Marine is reclassified into is eligible to receive one."

On 6 June 2023, your First Term Active Duty Lateral Move request was submitted and approved on 8 June 2023. Approved MOS: 0372. On 10 June 2023, you were assigned ADMOS2 0311. You reenlisted for 6 years on 10 June 2023 with an ECC of 9 June 2029. On 13 March 2024, you were assigned Primary Military Occupational Specialties (PMOS) 0311 and on 1 July 2024 were promoted to Sergeant/E-5.

You requested to receive the FY 2024 zone A SRB for PMOS 0311, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that you dropped from individual training course in December of 2023 due to family issues and could not complete the 0372 pipeline training. You then received orders to V1/2 to serve in PMOS 0311 and state that you are still entitled to FY-24 reenlistment bonus for an E-4 at the time of reenlistment. The Board concluded that on 10 June 2023, you reenlisted for 6 years. Your reenlistment was approved for a lateral move to PMOS 0372. Therefore, at the time of reenlistment, you were eligible for SRB after being awarded PMOS 0372, however you dropped from the course and were re-designated to PMOS 0311. MARADMIN 278/23 states that, "[l]aterally moving Marines who fail to complete required LM PMOS training will be re-designated or administratively separated according to the needs of the Marine Corps and will receive no bonus, even if the PMOS the Marine is reclassified into is eligible to receive one." Therefore, the Board determined that although PMOS 0311 rated a zone A SRB, you are ineligible to receive it. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

7/21/2025

[REDACTED]