



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 373-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN, XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 129/19, 11 Jun 19  
(c) NAVADMIN 108/20, 15 Apr 20  
(d) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo 1160 Ser B328/019, 24 Jul 24  
(3) Advisory opinion by CMSB memo 1160 Ser B328/011, 21 Jan 25  
(4) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting his naval record be corrected to show Petitioner's reenlistment on 31 October 2019 was for a term of 4 years vice 6 years and was eligible for and received a zone A Selective Reenlistment Bonus (SRB). Furthermore, that Petitioner reenlisted on 30 October 2023 for a term of 4 years and was eligible for and received a zone "B" SRB.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 10 July 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 28 July 2014, Petitioner entered active duty for 4 years with an end of active obligated service (EAOS) of 27 July 2018 and SEAOS of 27 July 2020.

b. In January 2015, Petitioner was awarded Navy Enlisted Classification (NEC) 9CMN. In January 2016, Petitioner was awarded NEC G34A.

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c. In accordance with reference (b), this NAVADMIN announced revised SRB award levels and reenlistment policy for Active Component and Full-Time Support, superseding NAVADMIN 305/18. Increased award levels are effective immediately and decreased levels are effective 30 days after the release of this NAVADMIN. Award level closures reflected in this NAVADMIN that previously occurred are administrative in nature and are not subject to the 30-day grace period afforded to skills being reduced via the release of this NAVADMIN. Sailors must reenlist within 180 days of their EAOS, except in the following cases: a. Nuclear-trained Sailors. b. Sailors who must obligate service to execute a permanent change of station move will be allowed to reenlist early any time within 1 Calendar Year of the detachment month, but not later than the date of detachment from the last intermediate duty station. c. Combat zone tax exclusion and Early Promote Sailors who submitted SRB requests on or before the release of NAVADMIN 302/18, Selective Reenlistment Bonus Update December 2018 and the Implementation of a Pay for Performance Pilot, will be grandfathered under paragraph 5 of NAVADMIN 119/18. SRB Submission Requirements. a. Commands are required to submit SRB reenlistment requests to BUPERS-328 via OPINS or NSIPS 35 to 120 days in advance of the requested reenlistment date of the Sailor. Requests submitted less than 35 days prior to the requested reenlistment date will be rejected. However, commands may contact BUPERS-328 for waiver eligibility and procedures. Sailors must have an approved SRB request before reenlisting. Furthermore, a zone "A" SRB with an award level of 1.5 (\$30,000 award ceiling) for the AWS rate was authorized.

d. On 23 August 2019, Petitioner was issued official change duty orders (BUPERS order: [REDACTED] with required obligated service to April 2025, while stationed in [REDACTED] with an effective date of departure of March 2020. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 11 April 2020. Petitioner's ultimate activity was [REDACTED] for duty under instruction with an effective date of arrival of 6 June 2020 with a projected rotation date (PRD) of July 2021.

e. On 31 October 2019, Petitioner reenlisted for 6 years with an EAOS of 30 October 2025.

f. On 11 March 2020, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 6 April 2020 for temporary duty.

g. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

h. On 13 July 2020, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) while stationed in [REDACTED] with an effective date of departure of March 2020. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 11 April 2020. Petitioner's ultimate activity was [REDACTED] for duty under instruction with an effective date of arrival of 25 July 2020 with a PRD of August 2021.

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i. On 27 July 2020, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 27 July 2020 for duty under instruction.

j. In July 2021, Petitioner was awarded NEC O20A. In December 2021, Petitioner was awarded NEC O26A.

k. On 7 December 2021, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to April 2026, while stationed in [REDACTED] with an effective date of departure of December 2021. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 31 January 2022 with a PRD of April 2026.

l. On 17 December 2021, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 17 December 2021 for duty.

m. In accordance with reference (d), FY24 SRB Award Plan (N13 SRB 001/FY24), a zone "B" SRB with an award level of 6.5 (\$90,000 award ceiling) for the SO/O26A rate/NEC was listed.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosures (2) and (3), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 23 August 2019, Petitioner was issued BUPERS orders [REDACTED] with required obligated service to April 2025. At that time, Petitioner was eligible for a zone A SRB for the AWS rate in accordance with reference (b). On 31 October 2019, Petitioner reenlisted for 6 years. The Board determined that Petitioner should have been advised to reenlist for 4 years vice 6 years and receive a zone A SRB for the rate of AWS and execute an 18 month extension of enlistment to meet the required obligated service out to April 2025. This would have allowed Petitioner the opportunity to reenlist in zone B for the SO/O26A rate/NEC prior to the extension becoming operative. On 30 October 2023, Petitioner would have been eligible to reenlist for 4 years and receive a zone B SRB.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 31 October 2019 was for a term of 4 years, vice 6 years.

Note: This change will entitle the member to a zone "A" SRB with an award level of 1.5 (\$30,000 award ceiling) for the AWS rate. Remaining obligated service to 27 July 2020 will be deducted from SRB computation.

Petitioner executed an 18 month agreement to extend enlistment (NAVPERS 1070/621) on 31 October 2019.

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Petitioner was discharged on 29 October 2023 and reenlisted on 30 October 2023 for a term of 4 years.

Note: This change will entitle the member to a zone "B" SRB with an award level of 6.5 (\$90,000 award ceiling) for the SO/O26A rate/NEC. Remaining obligated service to 30 October 2023 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/24/2025

[REDACTED]