



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No 383-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY24 SRB Award Plan (N13 SRB 003/FY24), 12 Aug 24
(d) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/012, 21 Jan 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB) for his 31 October 2024 reenlistment.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 5 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 3 August 2011, Petitioner entered active duty.

b. In August 2012, Petitioner was awarded Navy Enlisted Classification (NEC) U41A. In September 2015, Petitioner was awarded NEC 764A. In June 2018, Petitioner was awarded NEC U39A. In April 2019, Petitioner was awarded NEC 762A.

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c. On 1 August 2019, Petitioner reenlisted for 6 years with an Expiration of Active Obligated Service (EAOS) of 31 July 2025.

d. In accordance with reference (b), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. On 16 June 2020, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 17 June 2020 for duty.

f. In October 2020, Petitioner was awarded NEC U36A.

g. On 3 August 2021, Petitioner entered zone C.

h. In accordance with reference (c) FY24 SRB Award Plan (N13 SRB 003/FY24), a zone "C" SRB with an award level of 0.5 (\$30,000 award ceiling) for the EM/U36A rate/NEC was listed.

i. On 10 September 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6 year reenlistment effective 6 December 2024, which was changed to 31 October 2024, and a zone C SRB.

j. In accordance with reference (d) FY25 SRB Award Plan (N13 SRB 001/FY25), a zone "C" SRB with an award level of 0.0 (\$30,000 award ceiling) for the EM/U36A rate/NEC was listed with a termination date effective 15 November 2024.

k. On 31 October 2024, Petitioner reenlisted for 6 years with an EAOS of 30 October 2030.

l. On 5 November 2024, Petitioner's reenlistment request was approved by cognizant authority.

m. On 15 November 2024, Command Career Counselor notified BCNR that "Summary. On 10 September 2024, EMI Colon began routing a reenlistment request for a Selective Reenlistment Bonus (SRB). The original date of his reenlistment request was 06 December 2024. I, [REDACTED] submitted the SRB precertification on 11 September 2024 (as shown in enclosure 6) which was 86 days prior to the requested reenlistment date which met the requirements listed in reference (c) specifically that SRB precertification requests must be submitted 35-120 days prior to the requested reenlistment date. On 16 October 2024, the SRB award plan was updated (see enclosure 9), and it showed that the SRB [REDACTED] was entitled to would be discontinued and the last day for him to reenlist and still be entitled to the SRB before its discontinuance was 14 November 2024.

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Although I'd already submitted his reenlistment request meeting both internal and external timeline requirements, the date [REDACTED] originally requested to reenlist was beyond the date established on the updated SRB award plan, so the reenlistment date needed to be changed. On 16 October 2024, I logged into NSIPS (CIMS) to access [REDACTED] SRB precertification and it showed a new date of 31 October 2024 and the status was "Approved" (see enclosure 7)...I then printed the "Approved" SRB precertification, located his package (which was at the time in the CMC's office awaiting approval), and inserted the document into the member's package. On 29 October 2024, I began drafting the applicable documents for [REDACTED] reenlistment...The reenlistment request package was still routing, which contained the printed "Approved" SRB precertification...When I logged into NSIPS (CIMS) to obtain the SRB information, nothing populated as if the SRB was never submitted, although I had the documentation to show it had been submitted and "Approved"... Going forward, I will not only submit a Sailor's SRB precertification and print it, I will also follow-up with a phone call to the SRB Helpdesk to ensure it has been received successfully and I will reference this matter in hopes of this incident never occurring again."

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 10 September 2024, Petitioner signed NPPSC 1160/1 requesting a 6 year reenlistment effective 6 December 2024 and a zone C SRB. At that time, a zone C SRB was authorized in accordance with reference (c). Reference (d) was published on 16 October 2024, removing the zone C SRB for EM/U36A rate/NEC with a termination date effective 15 November 2024. Petitioner's CCC then changed Petitioner's reenlistment date to 31 October 2024 and believed that Petitioner's SRB Precertification was "approved." However, when Petitioner reenlisted for 6 years on 31 October 2024, he was not approved for an SRB. The Board determined that Petitioner was eligible for a zone C SRB for his reenlistment on 31 October 2024 which he did not receive due to administrative error. Therefore, under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Command submitted a request for his SRB to BUPERS-328 via Officer Personnel Information System/Navy Standard Integrated Personnel System in a timely manner and it was approved by cognizant authority.

Note: This change will entitle the member to a zone "C" SRB with an award level of 0.5 (\$30,000 dollar award ceiling) for the EM/U36A rate/NEC. Remaining obligated service to 31 July 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the

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foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/18/2025

