



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 399-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO FORMER MEMBER [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOM msg 291600Z May 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by [REDACTED]
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish eligibility for Enlistment Bonus for Shipping (EBSHP).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 10 July 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 9 July 2024, Petitioner enlisted in the Naval Reserve for a term of 8-years of which 4 years was considered an active duty obligation. NAVCRUIT 1133/52, Enlistment Guarantees – Annex "A" listed Nuclear Field (NF 6YO) Program with a voluntary 24-month extension; and Enlistment Bonus for Source Rate (EBSR) - \$50,000 Bonus. Additionally, Petitioner signed NAVCRUIT 1133/102, Enlistment Bonus Statement of Understanding outlining his eligibility for \$50,000 EBSR. Armed Forces Qualification Test (AFQT) score was 82 and Active Duty Service Date (ADSD): 7 October 2024.

b. On 11 July 2024, Petitioner's ADSD changed to 5 August 2024; however, NAVCRUIT 1133/52, Enlistment Guarantees was not issued.

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c. On 5 August 2024, Petitioner entered active duty and signed NAVCRUIT 1133/102, Enlistment Bonus Statement of Understanding certifying his eligibility for \$50,000 EBSR and \$25,000 EBSHP.

d. On 18 October 2024, Petitioner completed Recruit Basic Military Training and transferred to [REDACTED] on 19 October 2024 as a student on duty under instruction.

e. On 10 April 2025, Petitioner issued BUPERS Order: [REDACTED] (Official Separation Order) with an effective date of 18 April 2025.

f. On 18 April 2025, Petitioner honorably discharged for Condition, Not a Disability.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (b),¹ Petitioner met the eligibility criteria to receive a \$25,000 EBSHP after shipping date changed to 5 August 2024. However, NAVPERS 1133/52, Enlistment Guarantees – Annex “B” was not issued to capture the entitlement, thereby impeding the processing of the bonus. Although the proper administrative requirements were not completed, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner issued NAVCRUIT 1133/52, Enlistment Guarantee - Annex “B” to DD Form 4 dated 9 July 2024 and listed Option 1: Nuclear Field (NF 6YO) Program with a voluntary 24-month extension; Option 2: Enlistment Bonus for Source Rate (EBSR) - \$50,000 Bonus; and Option 3: Enlistment Bonuse for Shipping (EBSHP) - \$25,000 Bonus.

This change entitles Petitioner to receive \$25,000 EBSHP upon completion of Recruit Training Command on 18 October 2024.

A copy of this report of proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the foregoing is a true and complete record of the Board’s proceedings in the above titled matter.

¹ Applied to future Sailors initially classified or reclassified (change in program, rate, or ship date) on or after 29 May 2024. Active Component (AC) recruits in the Nuclear Field rating that shipped May 2024 through September 2024 were eligible for \$25,000 EBSHP. AC recruits with shipping date change due to the needs of the Navy within the aforementioned period are also eligible. EBSHP is earned and payable upon graduation of Recruit Training Command and may not be recouped due to reclassification or separation. Eligibility Policy: Navy Recruiting Command classifiers must list the EBSHP separately on the Enlisted Guarantee (NAVCRUIT 1133/52). Future Sailors must have an AFQT score greater than or equal to 31 to be eligible for EBSHP.

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5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/30/2025

