



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 413-25
Ref: Signature Date

████████████████████
████████████████████
████████████████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 10 July 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps (HQMC) memorandum ██████████, which was previously provided to you for comment and your response.

On 16 July 2018, you entered active duty. On 11 March 2019, you were assigned Primary Military Occupational Specialty (PMOS) 6113. On 29 August 2022, you were assigned ADMOS1 6016. On 1 November 2022, you transferred from Military Command Code (MCC) ██████████ and joined MCC ██████████ on 2 November 2022 for duty. On 8 December 2022, you reenlisted for 2 years with an expiration of current contract (ECC) of 7 December 2024.

In accordance with MARADMIN 278/23 published on 31 May 2023, announced the Selective Retention Bonus (SRB) Program and the Broken Service SRB Program authorized for the FY24 retention campaign which began on 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN.¹

¹ Aircraft Maintenance Kicker. Gunnery Sergeants and below in Zones A, B, or C within the 61xx, 62xx, 63xx, 6531 PMOSs are eligible and will rate a \$25,000 kicker in addition to the PMOS bonus amount listed in paragraph(s) 6.a, 6.b, and 6.c. If no PMOS bonus is listed, the Marine rates the lump sum kicker of \$25,000. The following conditions must be met: 1) must possess at least one Necessary MOS (NMOS) and current qualification of: 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017- Collateral Duty Quality Assurance Representative (CDQAR), 6018-Quality Assurance Representative (QAR), or 6242-Flight Engineer; 2) reenlist for 48 months; and 3) must be currently assigned to the below Monitored Command Codes (MCC), and agree to remain in a specified MCC for the first 24 months (following the end of their current contract). MCCs authorized for the Aircraft Maintenance Kicker: "...1HL..."

On 1 August 2023, you were promoted to Sergeant/E-5.

In accordance with MARADMIN 164/24 published on 1 April 2024, announced changes to MARADMIN 278/23. This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers.

On 5 April 2024, your Careerist Active Duty SDA w/Reenlistment/HSST request was submitted and approved by HQMC on 11 July 2024. SDA Message Text: "...This request for assignment to Special Duty is approved. PCSO forthcoming via separate correspondence assigning SNM to BRC 2-25 (MCC [REDACTED]). SNM's transfer will be effective during JANUARY 2025."

On 13 July 2024, you reenlisted for 4 years and 5 months with an ECC of 12 December 2028. On 16 July 2024, you entered Zone B. On 18 September 2024, you assigned ADMOS2 6053. On 1 May 2025, you transferred from MCC [REDACTED] and joined MCC [REDACTED] on 20 May 2025 for duty.

You requested to receive the FY-24 Aircraft Maintenance Kicker in the amount of \$25,000, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that in accordance with MARADMIN 278/23, the awarding of the Aircraft Maintenance Kicker is dependent on a qualifying Marine staying at a specified MCC for the first 24 months of their new contract. Your reenlistment request was submitted to HQMC on 5 April 2024 and approved on 11 July 2024 without the Aircraft Maintenance Kicker. You executed the reenlistment on 13 July 2024. You were assigned to Basic Recruiter Course 2-25 with a pending follow-on assignment as a canvassing recruiter. On 1 May 2025, you transferred from MCC [REDACTED]. The Board determined that although you were assigned to a specified MCC at the time of reenlistment, you transferred from it prior to completing the first 24 months of your new contract, therefore the Board determined that you are not eligible to receive the FY-24 Aircraft Maintenance Kicker. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

7/24/2025
