



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 439-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF [REDACTED], USN,  
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552

Encl: (1) DD Form 149 w/ enclosures  
(2) Fitness Report and Counseling Record 4Apr21-3Sep21  
(3) NPC memo 1610 PERS-32 Memo dtd 27 Jan 25

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected by removing his fitness report covering the period 4 April 2021 to 3 September 2021, enclosure (2).

2. The Board, consisting of [REDACTED], and [REDACTED], reviewed Petitioner's allegations of error and injustice on 20 March 2025 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval records, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulation within the Department of the Navy.

b. Enclosure (2) is a Detachment of Individual/ Not Observed, Regular report. Petitioner contends the report is erroneous as block 2 of the report, delineating rank, states Ensign (ENS) and should reflect Lieutenant Junior Grade (LTJG). Petitioner requests its removal due to the fact there is another report in his record that covers the same time period. He also states the RS for the report has retired and is unable to assist with the correction.

c. Enclosure (3), an advisory opinion (AO) furnished by Navy Personnel Command (PERS-32) notes the report is valid and per BUPERSINST 1610.10F; however, correction of block 2 requires a Letter-Supplement from the original reporting senior (RS) and that the original RS may submit supplementary material within two years after the ending date of the report. PERS-32 noted the contested fitness report exceeds this period and changes are not permitted unless directed by the Board. PERS-32 stated it had no objection of correcting block 2 if directed.

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## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the AO, the Board determined Petitioner's request warrants partial relief. The Board noted Petitioner contacted PERS-32 in 2022 in order to have the change corrected and, after being informed documentation from the original RS was required, tried to reach out to the original RS to no avail. Therefore, the Board determined it was in the interests of justice to correct Petitioner's rank, in block (2) of enclosure (2), to LTJG.

Notwithstanding the recommended corrective action below, the Board determined the fitness report should not be removed. The Board concurred with the AO that the fitness report was otherwise valid and found removal of the report not warranted as recommended corrective action adequately addresses the identified error with Petitioner's record.

## RECOMMENDATION

In view of the above, the Board recommends the following corrective action.

Change block 2 of enclosure (2) to "LTJG."

That no further changes be made to Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

4/9/2025

[REDACTED]