



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 441-25  
Ref: Signature Date

[REDACTED]  
[REDACTED]  
[REDACTED]  
  
Dear [REDACTED],

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 10 July 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps memorandum 5420 MMEA of 27 January 2025 and your response to the advisory opinion.

On 9 May 2016, you entered active duty.

On 12 December 2016, you were assigned Primary Military Occupational Specialties (PMOS) 6113. On 20 December 2018, you were assigned ADMOS1 6053. On 13 July 2020, you were assigned ADMOS2 6016.

On 12 December 2020, you reenlisted for 4 years and 5 months with an Expiration of Current Contract (ECC) of 11 May 2025.

On 4 March 2022, you transferred from [REDACTED] and arrived to [REDACTED] on 5 March 2022 for duty.

On 9 May 2022, you entered zone B.

In accordance with MARADMIN 278/23 published on 31 May 2023, this MARADMIN announced the Selective Retention Bonus (SRB) Program and the Broken Service SRB Program authorized for the FY24 retention campaign which began on 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Aircraft Maintenance Kicker. Gunnery Sergeants and below in zones A, B, or C within the 61xx, 62xx, 63xx, 6531 Primary Military Occupational Specialties (PMOS) are eligible and will rate a \$25,000 kicker in addition to the PMOS bonus amount listed in paragraph(s) 6.a, 6.b, and 6.c. If no PMOS bonus is listed, the Marine rates the lump sum kicker of \$25,000. The following conditions must be met: 1) must possess at least one Necessary MOS (NMOS) and current qualification of: 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017- Collateral Duty Quality Assurance Representative (CDQAR), 6018-Quality Assurance Representative (QAR), or 6242-Flight Engineer; 2) reenlist for 48 months; and 3) must be currently assigned to the below Monitored Command Codes (MCC), and agree to remain in a specified MCC for the first 24 months (following the end of their current contract). MCCs authorized for the Aircraft Maintenance Kicker: "...1HL, ...1HT..." Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a zone B PMOS bonus if they have not previously received a zone B PMOS bonus. Furthermore, no zone "B" SRB for MOS 6113, E-6 and above, was authorized.

In accordance with MARADMIN 164/24 published on 1 April 2024, this MARADMIN announced changes to MARADMIN 278/23. This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose ECC is in FY24 and FY25 (1 October 2023 to 30 September 2025).

On 7 April 2024, your Careerist Active Duty SDA w/Reenlistment/HSST request was submitted and approved by Headquarters, U.S. Marine Corps on 11 July 2024. Approved MOS: 6113. SDA Message text: "...[t]his request for assignment to Special Duty is approved. PCSO forthcoming via separate correspondence assigning SNM to ██████████). SNM's transfer will be effective during MARCH 2025."

On 13 July 2024, you reenlisted for 4 years and 10 months with an ECC of 12 May 2029.

On 1 August 2024, you were promoted to Staff Sergeant/E-6.

In accordance with MARADMIN 483/24 published on 9 October 2024, this MARADMIN announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Aircraft Maintenance Kicker. Staff sergeants and below in zones A & B within the 61xx, 62xx, 63xx, 6531 Primary Military Occupational Specialties (PMOS) are eligible and will rate a \$14,000 kicker in addition to the PMOS bonus amount listed in paragraph(s) 5.a and 5.b. If no PMOS bonus is listed, the Marine rates the lump sum kicker of \$14,000. The following conditions must be met: 1) must

possess at least one Necessary MOS (NMOS) for qualification of: 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017-Collateral Duty Quality Assurance Representative (CDQAR), 6018-Quality Assurance Representative (QAR), 6242-Flight Engineer, or 6516-Quality Assurance/Safety Observer; 2) reenlist for 48 months of additional obligated service. Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a zone B PMOS bonus if they have not previously received a zone B PMOS bonus. Furthermore, a zone "B" SRB for MOS 6113, E-6 and above, which is capped at \$17,000 for 48 months of additional obligated service was authorized.

You requested to receive both the Aircraft Maintenance Kicker in the amount of \$14,000 along with the associated PMOS bonus of \$15,000 in accordance with MARADMIN 483/24; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that on 13 July 2024, you reenlisted for 4 years and 10 months. MARADMIN 483/24 was published on 9 October 2024. The Board determined that you are ineligible for SRB or Aircraft Maintenance Kicker because at the time of reenlistment, MARADMIN 278/23 and 164/24 were the active SRBP authorizations, and no zone "B" SRB for MOS 6113, E-6 and above, was authorized. Furthermore, in accordance with MARADMIN 278/23, the awarding of the Aircraft Maintenance Kicker is dependent on a qualifying Marine to stay at a specified [REDACTED] [REDACTED] for the first 24 months of their new contract. You were assigned to Basic Recruiter Course 3-25 with a pending follow-on assignment as a canvassing recruiter. Therefore, the Board determined that a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

7/25/2025

[REDACTED]

Deputy Director

Signed by: [REDACTED]