



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 490-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 27 Jan 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a zone C Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 17 July 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 2 November 2010, Petitioner entered active duty.
- b. On 24 May 2011, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 1371. On 15 March 2013, Petitioner was assigned ADMOS1 0933. On 12 April 2013, Petitioner was assigned ADMOS2 8023.
- c. On 21 July 2021, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 20 July 2025.
- d. On 16 December 2021, Petitioner signed an agreement to extend enlistment for 7 months with an End of Active Service of 20 February 2026 in order to obligate service for assignment to BRC 1-23.

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e. On 1 November 2022, Petitioner was promoted to Gunnery Sergeant/E-7.

f. In accordance with reference (b), this MARADMIN announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 1371, E-7 and above, which is capped at \$12,000 for 48 months of additional obligated service was authorized.

g. On 30 October 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted requesting a 48 month reenlistment.

h. On 2 November 2024, Petitioner entered zone D.

i. On 19 November 2024, Headquarters, U.S. Marine Corps (HQMC) approved Petitioner's reenlistment request. Approved MOS: 1371. Bonus text: "This request does not rate a BSSRB or SRB IAW MARADMIN 483/24."

j. On 22 November 2024, Petitioner reenlisted for 4 years and 8 months with an ECC of 21 July 2029.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 30 October 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted requesting a 48 month reenlistment. On 2 November 2024, Petitioner entered zone D. On 19 November 2024, HQMC approved Petitioner's reenlistment request and on 22 November 2024, Petitioner reenlisted for 4 years and 8 months without SRB. The Board determined that had the command coordinated proactively with HQMC, this issue may have been avoided.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 30/31 October 2024 vice 21/22 November 2024 for a term of 4 years and 9 months vice 4 years and 8 months.

Note: This change will entitle the member to a zone C SRB for PMOS 1371, E-7 & above, which is capped as \$12,000 for 48 months of additional obligated service. Remaining obligated service to 20 July 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

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[REDACTED] XXX XX [REDACTED] USMC

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/28/2025

