



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 532-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) MILPERSMAN 1430-010

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by OPNAV N132, 30 Mar 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish eligibility for advancement to Fire Control Technician Third Class (FT3)/E-4 effective 19 December 2021 and receipt of associated back-pay.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 15 April 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 5 December 2019, Petitioner enlisted in the Naval Reserve in paygrade E-3 for 8 years of which 4 years was considered an active duty obligation. Initially Petitioner classified under the Advanced Electronics Field-Advanced Electronics Computer Field (AEF/AECF 6YO) that required a voluntary 24-month extension.

b. On 2 June 2020, Petitioner reclassified and issued NAVCRUIT 1133/52, Enlistment Guarantees that listed Submarine Electronics Computer Field (SECF 5 YO) Program (Submarine Volunteer) that required a voluntary 12-month extension.

c. On 2 June 2020, Petitioner entered active duty in paygrade E-3 and signed NAVPERS 1070/621, Agreement to Extend Enlistment for a term of 12 months for "Training Five-Year Obligation Program for SECF rating per current directives."

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d. On 21 August 2020, Petitioner completed Recruit Basic Military Training and reported to NSS Groton as a student on temporary duty the same day.

e. On 16 August 2021, Petitioner signed "Accelerated Advancement to Petty Officer Third Class" NAVPERS 1070/613, Administrative Remarks. By signing this document, Petitioner acknowledged, "I agree to accept accelerated advancement to FT3 when eligible. I understand I must incur sufficient active obligated service so that I will have completed 6 years total active service in the Navy upon expiration of my current enlistment or enlistment as extended per MILPERSMAN 1430-010. I must complete/meet all other advancement requirements (except TIR) and be recommended by my Commanding Officer."

f. On 16 August 2021, Petitioner signed NAVPERS 1070/621, NAVPERS 1070/621, Agreement to Extend Enlistment for a term of 12 months "[t]o incur sufficient obligated service for accelerated advancement to FT3."

g. On 20 August 2021, Petitioner graduated as Honor Graduate of Class 21100, Submarine Fire Control Technician "A" School.

h. On 9 September 2021, Petitioner reported to the [REDACTED] for duty.

i. On 19 December 2021, Petitioner completed the Professional Military Knowledge Eligibility Exam for E-4.

j. Petitioner issued Periodic evaluation for period of report from 21 August 2021 to 15 July 2022 and received a promotion recommendation of Must Promote and recommended for retention. The Reporting Senior signed the report on 5 July 2022.

k. In March 2023, Petitioner participated in the Cycle 259 Navy Wide Advancement Examination (NWAE) and advanced to FT3/E-4 effective 16 December 2023.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner met the criteria for meritorious advancement to E-4 under the Accelerated Advancement Program (AAP) in accordance with reference (b).<sup>1</sup> The Board determined Petitioner's official military personnel file does not contain the NAVPERS 1070/613, Administrative Remarks required to not advance him within 10 months of

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<sup>1</sup> Commanding Officers of traditional and non-traditional training schools may recommend the top 10 percent of the qualified candidates in each "A" school graduating class for AAP. The accelerated advancement will be held in abeyance for 4 to 10 months from report date to ultimate duty station. The candidates Commanding Officer may effect the advancement on any date after a minimum observation period of 4 months. Members designated under the 5-year Obligor program are required to extend an additional year for the AAP to E-4. Additionally, the policy indicates if a candidate's advancement is not effected by the end of the 10-month period from report date to ultimate duty station, the Commanding Officer must make a NAVPERS 1070/613, Administrative Remarks entry stating the reason why the accelerated advancement was not effected and cancel the agreement for additional obligated service.

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reporting to his command. Conversely, Petitioner was issued an evaluation with a Must Promote promotion recommendation that covered the four to 10 months observation period required at the command for accelerated advancement. Therefore, the Board agreed, under these circumstances, partial relief is warranted.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner advanced to FT3/E-4 effective 5 July 2022 vice 16 December 2023 with a TIR date of 1 July 2022 vice 1 July 2023. Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

The part of Petitioner's request for corrective action that exceeds the foregoing is denied. There is no evidence of Petitioner being recommended for advancement prior to the Reporting Senior signing his evaluation on 5 July 2022.

Note: The change to the effective date of advancement to E-4 may also have affected Petitioner's E-5 advancement opportunity. If Petitioner was eligible but did not take the E-5 NWAE because the above change had not occurred, the following procedures will apply to remediate that missed opportunity. Petitioner should take the next available E-5 NWAE. Upon passing the examination, Petitioner should reapply to this Board for consideration of advancement to E-5 retroactive to the date, Petitioner would have been advanced on the "missed" examination cycle(s). Petitioner must submit a DD Form 149, with at least a copy of worksheet for the missed cycle(s), command endorsement/recommendation, and a copy of this letter. The Board will then determine whether the request will be approved.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/8/2025

