



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 540-25
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

Although your application was not filed in a timely manner, the Board found it in the interest of justice to waive the statute of limitations and consider your case on its merits. A three-member panel of the Board, sitting in executive session, considered your application on 29 April 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps memorandum 1400/3 MMPB-11 of 30 January 2025, which was previously provided to you for comment.

You requested promotion to the rank of Sergeant. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded you did not meet the criteria for promotion in accordance with Marine Corps Order P1400.32C. Specifically, the policy indicates the Commandant of the Marine Corps will control the number of Marines to be promoted to Sergeant through the use of the automated composite score system. Promotions will be authorized on the basis of vacancies existing throughout the Marine Corps and will be affected by authorized commanders. The term "eligible" as it relates to promotion refers to any Corporal who meets the 12-month Time in Grade (TIG) and 24-month Time in Service (TIS) requirement by the end of the promotion quarter. Since TIG/TIS is computed through the end of the promotion quarter, Marines who meet the TIG/TIS requirements during any month in a promotion quarter will have a composite score computed and will be considered eligible for promotion any month during that promotion

quarter and must meet or exceed the required cutting score for the specific military occupational specialty 0351.

A review of your record indicates you entered active duty on 5 September 2000 and promoted to Corporal effective 1 December 2002. You met the TIG and TIS requirement on 1 December 2003; however, you did not meet or exceed the cutting score for any promotion month to the rank of Sergeant prior to your release from active duty and transfer to the Marine Corp Reserve on 4 September 2004 to complete your military service obligation. On 16 August 2008, you were discharged from the Marine Corps Reserve. Therefore, in this connection, the Board substantially concurred with the comments contained in the advisory opinion and determined a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

5/15/2025
