



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 545-25  
Ref: Signature Date

██████████  
████████████████████  
██

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 28 May 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps (HQMC) memorandum 1070 MPO of 27 March 2025, which was previously provided to you for comment.

You requested to rescind recoupment of Continuation Pay (CP). The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded in accordance with Marine Corps Bulletin (McBul) 1800 dated 15 June 2021 and Marine Corps Administrative message 084/22, Marines who are covered under the Blended Retirement System (BRS) are eligible to receive a one-time mid-career incentive payment, at 12 years of service (YOS) as calculated from the pay entry base date (PEBD), in exchange for an agreement to perform 4-years of additional service in his or her respective component. The McBul 1800 specified a Marine who receives the entirety of CP in one payment under one Marine Corps component and subsequently transfers to another Marine Corps component will be subject to repayment of the unearned portion of CP. However, Marines may request a waiver or remission of payment by submitting DD Form 2789, to the HQMC, Programs & Recourses Finance Office.

A review of your record indicates your PEBD is 27 May 2011, and you enrolled in the Blended Retirement System on 2 January 2018. You signed a NAVMC 11XXX, Active Duty Blended Retirement System (BRS) Continuation Pay Statement of Understanding (SOU) on 8 December 2022 and requested to receive the CP in a lump sum payment. By signing the aforementioned CP SOU, you accepted the terms of the agreement that included, "I understand that if the Marine Corps elects not to retain me, for any reason, for the entirety of the additional four (4) year service obligation incurred by accepting Continuation Pay, I may be required to pay back the unearned portion of Continuation Pay." On 27 May 2023, your 12 YOS anniversary, you were paid CP in the amount of \$38,508. Subsequently, you were discharged on 1 June 2024, due to non-selection, permanent promotion and subject to recoupment in the amount of \$28,747.29. Thereafter, you joined the Selected Marine Corps Reserve on 2 June 2024. In this connection, the Board substantially concurred with the comments contained in the advisory opinion and determined a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

6/10/2025

