

DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

Docket No. 547-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 164/24, 1 Apr 24
(d) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 27 Jan 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner reenlisted on 27 October 2024 and was eligible for and received a zone A Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 17 July 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 29 October 2018, Petitioner entered active duty for 6 years with an Expiration of Current Contract (ECC) of 28 October 2024.

b. On 26 May 2022, Petitioner was assigned to ADMOS1 0931.

c. On 18 April 2023, Petitioner was assigned to ADMOS2 0311.

d. On 18 April 2023, Petitioner signed an agreement to extend enlistment for 10 months with an End of Active Service of 28 August 2025 in order to obligate service.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

e. In accordance with reference (b), this MARADMIN announced the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which began on 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a zone A PMOS bonus if they have not previously received a zone A PMOS bonus. Furthermore, a zone "A" SRB for MOS 7257LM, E-5 and above, which is capped at \$34,000 for 48 months of additional obligated service was authorized.

f. In accordance with reference (c), this MARADMIN announced changes to reference (b). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

g. On 2 July 2024, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 7257.

h. On 1 August 2024, Petitioner was promoted to Sergeant/E-5.

i. On 20 September 2024, Petitioner's First Term Active Duty Reenlistment request was submitted requesting a 48 month reenlistment in PMOS 7257 and zone A SRB.

j. In accordance with reference (d), this MARADMIN announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a zone A PMOS bonus if they have not previously received a zone A PMOS bonus. Furthermore, a zone "A" SRB for MOS 7257LM, E-5 and above, which is capped at \$47,000 for 48 months of additional obligated service was authorized. Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a zone B PMOS bonus if they have not previously received a zone B PMOS bonus. Furthermore, a zone "B" SRB for MOS 7257LM, E-5, which is capped at \$64,300 for 48 months of additional obligated service was authorized.

k. On 23 October 2024, Headquarters, U.S. Marine Corps (HQMC) approved Petitioner's reenlistment request and zone A SRB. Approved MOS: 7257.

l. On 29 October 2024, Petitioner entered zone B and reenlisted for 4 years and 10 months on 31 October 2024 with an ECC of 30 August 2029.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

XXX XX [REDACTED] USMC

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 20 September 2024, Petitioner's command submitted a 48-month reenlistment in PMOS 7257 to HQMC while still in zone A. On 23 October 2024, HQMC approved Petitioner's reenlistment request and zone A SRB. On 29 October 2024, Petitioner entered zone B. On 31 October 2024, Petitioner reenlisted for 4 years and 10 months, making him ineligible for the zone A SRB. The Board determined that timelier action on the part of Petitioner's command would have prevented this issue; therefore, the Board agreed that relief is warranted. Although a higher SRB was authorized under reference (d) for reenlistment in zone B, the Board determined that Petitioner is likely intending to preserve his ability to earn a zone B SRB at a later date.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 26/27 October 2024 vice 30/31 October 2024 for a term of 4 years and 1 month vice 4 years and 10 months.

Note: This change will entitle the member to a zone A SRB for PMOS 7257LM, E-5 and above, which is capped as \$47,000 for 48 months of additional obligated service. Remaining obligated service to 28 October 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/28/2025

