



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 553-25
Ref: Signature Date

████████████████████
████████████████
████████████████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 24 July 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Chief of Naval Personnel memorandum 7220 Ser/N130/25U0087, 21 February 2025, which was previously provided to you for comment.

On 13 November 2017, you were issued official change duty orders (BUPERS order: █████) with required obligated service to June 2021, while stationed in █████, █████, █████, █████ with an effective date of departure of July 2018. Your ultimate activity was █████, █████, █████ for duty with an effective date of arrival of 17 August 2018 with a Projected Rotation Date (PRD) of June 2023.

On 9 July 2018, you transferred from █████ and arrived to █████ on 3 August 2018 for duty.

On 8 May 2020, you transferred from █████ and arrived to █████ on 8 May 2020 for duty.

On 14 April 2020, you were issued official change duty orders (BUPERS order: █████) while stationed in █████, █████, █████ with an effective date of departure of April 2020. Your intermediate (01) activity was █████, █████, █████ for temporary duty

commissioning and fitting out with an effective date of arrival of 15 April 2020. Your ultimate activity was ██████████, ██████████, ██████████ for duty with an effective date of arrival of 8 May 2020 with a PRD of June 2023.

In accordance with Policy Decision Memorandum (PDM) 002-21: Sea Duty Incentive Pay (SDIP) Program published on 25 October 2021, SDIP is governed by the AIP authority contained in reference (d) [ASN(M&RA) memo of 21 Dec 18 (NOTAL)] but is a separate program. Under SDIP, all existing pay, personnel, assignment and distribution policies remain applicable except where otherwise stated in this PDM, the SDIP implementing NAVADMIN and/or subsequent OPNAV N13 guidance.

“Designated ratings, pay grades and skills will be eligible to extend beyond their prescribed sea tour (PST) or projected rotation date (PRD) (whichever occurs later) under one of the following guidelines: (1) SDIP-Back-To-Back (SDIP-B). Qualified Sailors voluntarily continue sea duty service beyond their PST by a minimum of 12 months and a maximum of 48 months, based upon DOD area or minimum activity tour length. Upon approval for SDIP-B, the Sailor will be assigned in accordance with enlisted distribution policy (EDP) by requisition priority to a valid SDIP billet onboard a ship, submarine or at an aviation squadron designated as Type 2/4 sea duty for rotational purposes.”

“The Sailor must be approved for SDIP, via Navy Message, prior to being selected and posted for follow-on PCS [Permanent Change of Station] transfer orders. Once selected and posted to a billet, the Sailor is no longer eligible for SDIP. If a Sailor is posted to a billet and then subsequently received modified orders to an SDIP eligible billet, PERS-40DD may approve an SDIP request submitted by that Sailor based on the needs of the Navy.”

“SDIP requests will originate at the Sailor’s current command, prior to being selected or posted to a billet for follow-on orders or a separate extension becoming effective. Requests consist of a completed application NAVPERS 1306/7 with command endorsement. In applying for SDIP, a Sailor must: a. Specifically indicate: Which option is being requested (i.e., SDIP-B, SDIP-C or SDIP-E), the number of months desired, the requested detachment month, as applicable. b. Submit the SDIP application to the rating detailer within the following timelines: (1) SDIP-B requests must be received by the detailer 14 to 16 months prior to PST completion date/PRD, whichever occurs later.”

On 2 April 2024, you were issued official change duty orders (BUPERS order: ██████████) with required obligated service to June 2027, while stationed in ██████████, ██████████, ██████████ with an effective date of departure of May 2024. Your ultimate activity was ██████████, ██████████, ██████████ for duty with an effective date of arrival of 30 May 2024 with a PRD of June 2027.

On 1 May 2024, you transferred from ██████████ and arrived at ██████████ on 2 May 2024 for duty.

On 8 May 2024, you transferred from ██████████ and arrived to ██████████ on 20 May 2024 for duty.

On 13 August 2024, Incentives Branch, Program Manager (PERS-40DD) notified you that “I have reviewed your case again in lieu of your request, and wanted to let you know that while I have some leverage to approve cases in some certain circumstances, in your case I have no way to approve your request. We are currently out of funding and only able to pay SDIP contracts that fall within the strict guidelines laid out in the instruction PDM 002-21. Unfortunately, your case does not fall within the guidelines of the instruction, making you not eligible for the SDIP incentive. The submission criteria can be found at PDM 002-21.”

On 13 August 2024, you notified Incentives Branch, Program Manager (PERS-40DD) that “[t]hank you for the response, however I understand the typical requirements that go along with submitting the 1306 for SDIP. But, given that my orders were to initially be sent to shore duty, I was inquiring if there was an appeal process for that. Understanding that my ORDMOD doesn't fall under the 1306 timeline but also falls under the incentive of voluntarily going back for another full sea tour. Which my filling the current billet, prevented the ██████████ from being gapped a critical NEC [Navy Enlisted Classification].

I submitted a 1306 previously to attempt to fill a gapped billet via my other NEC, however it was annotated that I had to do a 2nd tour under the current NEC and there was nothing available for me at Sea when selecting orders. Then I was planning to execute orders to head to shore duty when the request for me to fill the spot here on ██████████, leaving only the hopes that I could apply for SDIP post arrival. Thank you for your time and look forward to hearing back from you.”

You requested to correct the denial of your application for SDIP when executing back to back sea duty orders; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that you worked with the 3M detailer to inquire on sea duty orders with no luck, so you were slated to ██████████. You were later approached to fill a gapped sea duty billet for the ██████████, which you volunteered to take. However, the Board concluded that in accordance with PDM 002-21, “SDIP-B requests must be received by the detailer 14 to 16 months prior to PST completion date/PRD, whichever occurs later and must be by a minimum of 12 months and a maximum of 48 months.” Additionally, “[t]he Sailor must be approved for SDIP, via Navy Message, prior to being selected and posted for follow-on PCS transfer orders. Once selected and posted to a billet, the Sailor is no longer eligible for SDIP.” Finally, “[i]f a Sailor is posted to a billet and then subsequently received modified orders to an SDIP eligible billet, PERS-40DD may approve an SDIP request submitted by that Sailor based on the needs of the Navy.” Your request for SDIP-B was submitted after being selected and posted for follow-on PCS transfer orders and after reported to your new command. PERS-40DD reviewed your request and explained that they were out of funding and only able to pay SDIP contracts that fall within the strict guidelines laid out in the instruction PDM 002-21. The Board determined that although you are voluntarily serving on back to back sea tours, your request does not meet the guidelines in PDM 002-21, therefore the denial of your request was appropriate and a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

7/31/2025

