

DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

Docket No. 590-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD [REDACTED] USN,

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23
(e) FY24 SRB Award Plan (N13 SRB 002/FY24), 15 Apr 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/015, 26 Jan 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record corrected to show Petitioner reenlisted on 17 July 2024 and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 24 July 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 20 May 2014, Petitioner entered active duty.
- b. In June 2015, Petitioner was awarded Navy Enlisted Classification (NEC) L23A.
- c. In accordance with reference (b), a member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new expiration of active obligated service (EAOS) into the next SRB zone.

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[REDACTED]

d. In accordance with reference (c), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. On 30 August 2021, Petitioner reenlisted for 3 years with an EAOS of 29 August 2024 and received a zone B SRB.

f. On 22 January 2022, Petitioner's Pay Entry Base Date/Active-Duty Base Date of 15 July 2014/16 July 2014 were adjusted due to time lost.

g. On 27 January 2022, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 27 January 2022 for temporary duty.

h. On 28 March 2022, Petitioner was issued official change duty orders (BUPERS order: 0872) while stationed at [REDACTED] with an effective date of departure of April 2022. Petitioner's ultimate activity was [REDACTED] with an effective date of arrival of 1 May 2022, with a projected rotation date (PRD) of May 2026 and on 6 May 2022 was issued official modification with an effective date of departure of May 2022 and an effective date of arrival of 1 June 2022, with a [REDACTED] of June 2026.

i. On 1 June 2022, Petitioner transferred from [REDACTED] and arrived at [REDACTED] for duty on 2 June 2022.

j. In accordance with reference (d), FY24 SRB Award Plan (N13 SRB 001/FY24), a zone C SRB was not authorized for the HM/L23A rate/NEC.

k. On 29 December 2023, Petitioner reenlisted for 6 years with an EAOS of 28 December 2029.

l. In accordance with reference (e), FY24 SRB Award Plan (N13 SRB 002/FY24), a zone C SRB was listed for the HM/L23A rate/NEC with a 1.0 award level (30,000 award ceiling).

m. On 16 July 2024, Petitioner entered zone C.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 30 August 2021, Petitioner reenlisted for 3 years and received a zone B SRB. On 29 December 2023, Petitioner reenlisted and was erroneously approved for a second zone B SRB. Per OPNAVINST 1160.86, members may only receive one SRB per zone during a career. The Board determined that Petitioner should have been advised to reenlist after crossing into zone C and receive an SRB if authorized. On 16 July 2024, Petitioner

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entered zone C. On 17 July 2024, Petitioner would have been eligible to reenlist for 6 years and receive a zone C SRB in accordance with reference (d).

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 16/17 July 2024 vice 28/29 December 2023 for a term of 6 years.

Note: This change will entitle the member to a zone "C" with an award level of 1.0 (\$30,000 award ceiling) for the HM/L23A rate/NEC. Remailing obligated service to 29 August 2024 will be deducted from SRB Computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/1/2025

