



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

Docket No. 592-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD [REDACTED], USN,

Ref: (a) Title 10 U.S.C. § 1552  
(b) OPNAVINST 1160.8B, 1 Apr 19  
(c) NAVADMIN 108/20, 15 Apr 20  
(d) FY24 SRB Award Plan (N13 SRB 002/FY24), 15 Apr 24  
(e) FY24 SRB Award Plan (N13 SRB 003/FY24), 12 Aug 24  
(f) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo 1160 Ser B328/243, 13 Aug 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner executed a 14-month agreement to extend enlistment (NAVPERS 1070/621) under OBLISERV to train (OTT), then reenlisted upon graduation from Electronic Warfare Operator Aircrewman course and received a zone B, AWO/G09A, 3.0 award level Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 19 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 2 March 2016, Petitioner entered active duty.
- b. In August 2017, Petitioner was awarded Navy Enlisted Classification (NEC) G33A.

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[REDACTED]

c. In accordance with reference (b), a member who receives orders to attend training to gain a qualifying SRB NEC but lacks the required obligated service to complete training may apply for OTT. To be eligible to apply for OTT, completion of the requested school must occur after the current inoperative extension (i.e., soft EAOS). If approved for OTT, the member will be allowed to extend enlistment through the school graduation date. The member must agree to obligate service to meet graduation date for the SRB rating, NEC, or skill and then reenlist after the new rating, NEC, or skill is attained or rating conversion is completed. The new rating, NEC, or skill must be designated for award of an SRB at the time of the OTT agreement. Commands must forward all OTT requests to NAVPERSCOM, Active Enlisted Programs Branch (PERS-811) using the prescribed method. PERS-811 will provide an OTT approval letter to the command stating the qualifying NEC, current SRB award level, and applicable SRB NAVADMIN.

d. On 24 February 2020, Petitioner reenlisted for 4 years with an End of Active Obligated Service (EAOS) of 23 February 2024.

e. In accordance with reference (c), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

f. On 1 July 2020, Navy Standard Integrated Personnel System/Electronic Service Record shows a 7-month agreement to extend enlistment with a Soft EAOS of 23 September 2024.

g. In December 2020, Petitioner was awarded NEC G32A.

h. On 2 March 2022, Petitioner entered zone B.

i. On 21 October 2023, Petitioner submitted an electronic personnel action request (NAVPERS 1306/7) requesting the following: "Active: Requesting lateral conversion to AWO (G09A) duo to force shaping measure for projected sundown." Furthermore, on 2 November 2023, Petitioner's request was approved by cognizant authority.

j. In accordance with reference (d), FY24 SRB Award Plan (N13 SRB 002/FY24) a zone "B" SRB with an award level of 3.0 (\$60,000 award ceiling) for the AWO/G09A rate/NEC was listed.

k. On 3 June 2024, Petitioner was issued official change duty orders (BUPERS order: 1554) with required obligated service to October 2029, while stationed in [REDACTED] with an effective date of departure of October 2024. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty with an effective date of arrival of 13 October 2024. Petitioner's intermediate (02) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 18 October 2024.

l. On 22 July 2024, Petitioner reenlisted for 5 years with an EAOS of 21 July 2028.

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m. In accordance with reference (e), FY24 SRB Award Plan (N13 SRB 003/FY24) a zone “B” SRB with an award level of 3.0 (\$60,000 award ceiling) for the AWO/G09A rate/NEC was listed.

n. On 1 October 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 13 October 2024 for temporary duty.

o. In accordance with reference (f), FY25 SRB Award Plan (N13 SRB 001/FY25) a zone “B” SRB with an award level of 3.0 (\$60,000 award ceiling) for the AWO/G09A rate/NEC was listed.

p. On 6 November 2024, Petitioner was issued official modification to change duty orders (BUPERS order: 1554) while stationed in [REDACTED] with an effective date of departure of October 2024. Petitioner’s intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 16 October 2024. Petitioner’s intermediate (02) activity was [REDACTED] for temporary duty with an effective date of arrival of 26 November 2024. Petitioner’s ultimate activity was [REDACTED] for duty under instruction with an effective date of arrival of 6 February 2025 with a Projected Rotation Date of October 2025. Furthermore, this includes 194 day(s) AT [REDACTED], class: [REDACTED] 1 CONV: 06 Feb 25 GRAD: 03 Oct 25.

q. On 27 November 2024, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 27 November 2024 for temporary duty.

r. On 6 January 2025, Petitioner’s Command Career Counselor (CCC) notified the Board that, “I am writing on behalf of [Petitioner] to make sure all of the details regarding his financial loss in relation to his SRB reenlistment are able to be taken into consideration.

[Petitioner] was originally approved to convert from AWV (G32A) to AWO (G09A) but at the Spring Aircrew Production Alignment Conference (March 2024) it was determined that the FRS didn't have the quotas to support the throughput without a significant hold on accession and Fleet returnee students naturally going through the pipeline. Due to that constraint, and to avoid a significant delay in training which would disrupt a pending spouse colocation and cross-country family move, he was faced with the decision to either pursue the G09A with an indefinite timeline for class up or fill an immediate quota for AWO (G07A), which isn't SRB eligible. It was determined that G07A was the better move for his family situation.

[Petitioner] then was issued orders on 03 Jun 2023 that still had him attending AWO EWO A school, which generally has a pipeline to G09A FRS training but was not written in. There was an additional 5 day TAD period to [REDACTED] where anticipated his orders would be modified to reflect a change in A school and subsequently the FRS pipeline to G07A.

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[REDACTED]

AWO1 and his chain of command executed OBLISERV requirements under the assumption that it would follow the plan that was determined at the PAC, based on the class seats at that time. No SRB reenlistment was conducted due to that assumption.

Request that [Petitioner] be eligible to reenlist once G09A NEC is awarded at 3.0 award level for 5 years with all 60 months taken into consideration for the computation. OTT or PG-13 in lieu of hard OBLISERV would have been utilized if I had known G09A was going to be his future NEC.”

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 3 June 2024, Petitioner was issued orders 1554 with required obligated service to October 2029. At that time, a zone B SRB for the AWO/G09A rate/NEC was listed, however Petitioner’s orders were written with the assumption that Petitioner would gain AWO/G07A rate/NEC, which was ineligible for SRB. On 22 July 2024, Petitioner reenlisted for 5 years. On 6 November 2024, Petitioner was issued official modification to orders 1554 to include 194 day(s) [REDACTED] I, with a graduation date of 3 October 2025. The Board determined that Petitioner met the criteria to execute a 14-month OTT extension to reach his graduation date and upon graduation and the awarding of AWO/G09A, reenlist for a 5-year term and be awarded zone B, 3.0 award level SRB.

## RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner’s 5-year immediate reenlistment contract (NAVPERS 1070/601) executed on 22 July 2024 is null and void.

Petitioner signed an Administrative Remarks (NAVPERS 1070/613) on 22 July 2024 agreeing to reenlist up completion of training in order to obligate service to execute BUPERS order 1554.

Petitioner executed a 14 month agreement to extend enlistment (NAVPERS 1070/621) operative 24 September 2024 via the Obligated Service To Train (OTT).

Note: This change upon completion of training will entitle the member to a zone “B” SRB with an award level of 3.0 (\$60,000 award ceiling) for the AWO/G09A rate/NEC.

A copy of this Report of Proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the foregoing is a true and complete record of the Board’s proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and

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[REDACTED]  
having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/27/2025

