



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 616-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 164/24, 1 Apr 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 27 Jan 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a zone B Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 17 July 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 27 November 2017, Petitioner entered active duty.
- b. On 22 July 2021, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 21 July 2025.
- c. On 24 June 2022, Petitioner was assigned ADMOS1 0916.
- d. In accordance with reference (b), this MARADMIN announced the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which began on

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a zone B PMOS bonus if they have not previously received a zone B PMOS bonus. Furthermore, a zone "B" SRB for MOS 5769CP, E-5, which is capped at \$7,500 for 48 months of additional obligated service was authorized. Career Progression. CP PMOS(s) are listed under paragraph(s) 6.b. and 6.c. with the CP designation. These PMOSs are authorized bonus payments to Marines who hold a feeder PMOS, possess the intended MOS (IMOS) and are registered for the PMOS producing course. Marines currently serving on a Special Duty Assignment (SDA) or slated to attend an SDA are exempt from the class registration requirement due to the inability to register or attend the PMOS producing course... Bonus payment for CP PMOSs will not be made at the time of reenlistment but upon successful completion of PMOS training and subsequent award of the PMOS. Bonus payment will be based upon the FY SRB authorized at the time of reenlistment. Marines who are in training beyond 30 September 24 will be authorized payment of the PMOS bonus once MCTFS shows they have been awarded the new PMOS.

e. On 18 August 2023, Petitioner was assigned ADMOS2 0919.

f. On 27 November 2023, Petitioner entered zone B.

g. In accordance with reference (c), this MARADMIN announced changes to reference (b). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

h. On 23 May 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 30 May 2024. Approved MOS: 5711. Bonus Text: "This request does not rate a BSSRB or SRB IAW MARADMIN 278/23". Career Planner Comments: "Previous TFRS request: Approved and accepted volunteer request for BRC 5-25. FY25 STAP Marine requesting a 48-month reenlistment in PMOS. Deployment Return Date: 28 October 2024".

i. On 13 June 2024, Petitioner reenlisted for 5 years and 2 months with an ECC of 12 August 2029.

j. On 1 September 2024, Petitioner was promoted to Staff Sergeant/E-6.

k. On 26 November 2024, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 5769.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that in accordance with reference (b), CP PMOS are authorized bonus payments to Marines who hold a feeder PMOS, possess the intended MOS (IMOS) and are registered for the PMOS producing course. Marines currently serving on an SDA or slated to attend an SDA are exempt from the class registration requirement due to the inability to register or attend the PMOS producing course. On 23 May 2024, Petitioner's command submitted a FY24 48-month reenlistment in PMOS 5711 to HQMC. On 30 May 2024, Petitioner was subsequently approved for a 48-month reenlistment by HQMC without the Career Progression SRB. At the time of reenlistment, Petitioner was slated to attend SDA Basic Recruiter Course (BRC) 5-25. In accordance with reference (b), Marines who are in training beyond 30 September 2024 will be authorized payment of the PMOS bonus once MCTFS shows they have been awarded the new PMOS. On 26 November 2024, Petitioner earned PMOS 5769. The Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Paragraph B8b (Remarks) of the DD Form 4/1 executed on 13 June 2024 for a term of 5 years and 2 months, listed the following: "Reenlisted for the following incentive: Zone B for PMOS 5769 with an SRBP of \$7,500. Furthermore, I understand that this reenlistment contract is contingent upon successful completion of the training requirements for MOS 5769." Note: This change will entitle the member upon completion of training to the Zone B SRB for PMOS 5769, E-6, which is capped as \$7,500 for 48 months of additional obligated service. Remaining obligated service to 21 July 2025 will be deducted from SRB computation.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/28/2025

