

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 656-25 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

Ref: (a) Title 10 U.S.C. § 1552

Encl: (1) DD Form 149 w/attachments

(2) CNRC ltr 1133 Ser N35, 10 Jul 25

(3) Subject's naval record

- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show no break in service from active duty to the SELRES.
- 2. The Board, consisting of reviewed Petitioner's allegations of error and injustice on 12 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:
- a. On 29 June 2018, Petitioner signed an Enlistment/Reenlistment Document Armed Forces of the United States (DD Form 4) for 8 years in the U.S. Naval Reserve with an Expiration of Obligated Service (EOS) of 28 June 2026.
- b. Petitioner's Professional Apprenticeship Career Track (PACT) Program, Enlistment Guarantees (NAVCRUIT 1133/53) signed on 29 June 2018 listed the following: "ACKNOWLEDGEMENT: In connection with my enlistment into the United States Navy, I hereby acknowledge that: a. I am enlisting into the U.S. Navy for an active duty period of 3 years. I am enlisting with the following guarantees and understanding; Option (1) Surface/Seaman Professional Apprenticeship Career Track (PACT) Program Guarantee." Annex A to DD Form 4.
- c. Petitioner's Professional Apprenticeship Career Track (PACT) Program, Enlistment Guarantees (NAVCRUIT 1133/53) signed on 5 February 2019 listed the following:

"ACKNOWLEDGEMENT: In connection with my enlistment into the United States Navy, I hereby acknowledge that: a. I am enlisting into the U.S. Navy for an active duty period of 3 years. I am enlisting with the following guarantees and understanding; Option (1) Surface/Seaman Professional Apprenticeship Career Track (PACT) Program Guarantee. Option (2) Enlistment Bonus for RTC Baseline PFA (EBPFA) \$2,000 Bonus. Option (3) Enlistment Bonus for College Credit (EBCC) \$7,000 Bonus." Annex B to DD Form 4.

- d. Petitioner was released from active duty and transferred to the Naval Reserve with an Honorable character of service and was issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 18 July 2019 to 14 October 2024 upon completion of required active service.
- e. On 11 October 2024, Petitioner signed an Enlisted Application and Orders to a Naval Reserve Unit (Non-obligor) (CNAVRES 1326/4). However, no Commanding Officer signature was listed
- f. On 15 October 2024, Petitioner signed an Enlistment/Reenlistment Document Armed Forces of the United States (DD Form 4) for 3 years with a contract expiration date of 14 October 2027.
- g. On 21 October 2024, Petitioner's initial an Enlistment/Reenlistment Document Armed Forces of the United States (DD Form 4) for 3 years with a contract expiration date of 20 October 2027.

h. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action. Specifically, "...SNM did have military service obligation at the time until 6/28/2026, however he did not have the minimum two years left on contract, so re-enlistment was required. It was noted that corrections were needed on the SNM enlistment kit and based on the dates this led into the weekend, they were not completed until Monday 10/21/24, which is the same day the kit was ultimately approved and the member enlisted in accordance with reference (b). Most of the documents in the package were dated prior to the member's separation, the only document that was dated after 10/14/24 was the DD Form 2807, Report of Medical History, dated 10/16/24. This is a required document for the package because the assigned recruiter was unsuccessful in obtaining a copy of the member's separation physical which delayed SNM re-enlistment date. Although the SNM was under contract in the IRR, the delay in receiving necessary medical documents to approve SNM for SELRES service ultimately caused the break in service from a paid status for the SNM rendering him ineligible for TAMP based on the highlighted criteria located on the TRICARE.MIL website."

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner due to corrections needed for Petitioner's

reenlistment, Petitioner's re-enlistment date was delayed. The Board determined that although Petitioner was under contract in the IRR, there was a delay in receiving necessary medical documents to approve him for SELRES service which ultimately caused the break in service from a paid status, rendering him ineligible for TAMP. The Board determined that this was at no fault of Petitioner, therefore in this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 3 year enlistment/Reenlistment Document – Armed Forces of the United States (DD Form 4) executed on 21 October 2024, is null and void.

Petitioner executed an Enlistment/Reenlistment Document – Armed Forces of the United States (DD Form 4) for 3 years on 15 October 2024.

A copy of this report of proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

