



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 690-25
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 17 July 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps (HQMC) memorandum 5420 MMEA of 29 January 2025, which was previously provided to you for comment.

On 9 September 2013, you entered active duty.

On 27 May 2014, you were assigned ADMOS1 8152.

On 1 January 2020, you reenlisted for 4 years with an Expiration of Current Contract (ECC) of 31 December 2023.

On 22 May 2020, you were assigned ADMOS2 0933.

On 2 December 2020, you signed an agreement to extend enlistment for 2 months with an End of Active Service (EAS) of 29 February 2024 in order to obligate service to ██████████

On 29 December 2022, you signed an agreement to extend enlistment for 11 months with an EAS of 31 January 2025 in order to obligate service for promotion.

On 29 December 2022, you executed an agreement to extend enlistment for 11 months with an EAS of 31 December 2025 (in order to obligate service for promotion).

On 1 January 2023, you were promoted to Staff Sergeant/E-6.

In accordance with MARADMIN 278/23 published on 31 May 2023, announced the Selective Retention Bonus (SRB) Program and the Broken Service SRB Program authorized for the FY24 retention campaign which began on 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C Primary Military Occupational Specialty (PMOS) bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 0369CP, E-6, which is capped at \$15,000 for 48 months of additional obligated service. Career Progression (CP) PMOS(s) are listed under paragraph(s) 6.b. and 6.c. with the CP designation. These PMOSs are authorized bonus payments to Marines who hold a feeder PMOS, possess the intended MOS, and are registered for the PMOS producing course. Marines currently serving on a Special Duty Assignment (SDA) or slated to attend an SDA are exempt from the class registration requirement due to the inability to register or attend the PMOS producing course... Bonus payment for CP PMOSs will not be made at the time of reenlistment but upon successful completion of PMOS training and subsequent award of the PMOS. Bonus payment will be based upon the FY SRB authorized at the time of reenlistment. Marines who are in training beyond 30 September 24 will be authorized payment of the PMOS bonus once Marine Corps Total Force System shows they have been awarded the new PMOS.

On 9 September 2023, you entered zone C.

On 15 September 2023, your Careerist Active Duty Reenlistment request was submitted requesting reenlistment with lateral move to PMOS 4821. Your lateral move was disapproved; however, reenlistment in PMOS 0311 was approved by HQMC on 22 January 2024.

On 23 January 2024, you reenlisted for 4 years with an [REDACTED] of 22 January 2028.

On 25 June 2024, you signed an agreement to extend enlistment for 2 months with an EAS of 22 March 2028 in order to obligate service to [REDACTED]. This agreement to extend enlistment was cancelled on 11 December 2024.

On 11 December 2024, you signed an agreement to extend enlistment for 6 months with an EAS of 22 July 2028 in order to obligate service to [REDACTED].

On 11 December 2024, United States Marine Corps, [REDACTED] certified that you met all requirements and successfully completed the curriculum prescribed for [REDACTED]. Furthermore, you were assigned PMOS 0369.

You requested the FY 2024 zone C SRB for PMOS 0369 in the amount of \$13,500, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating

factors, to include your assertions. However, the Board concluded that in accordance with MARADMIN 278/23, CP PMOS(s) are authorized bonus payments to Marines who hold a feeder PMOS, possess the intended MOS, and are registered for the PMOS producing course. Marines currently serving on an SDA or slated to attend an SDA are exempt from the class registration requirement due to the inability to register or attend the PMOS producing course. On 23 January 2024, you executed a 48 month reenlistment in PMOS 0311. At that time, you were not registered for a PMOS producing course and did not register for the course until 2 May 2024. Furthermore, you were not serving on or slated for an SDA at the time of reenlistment, therefore the Board determined that a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

7/29/2025

