



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 707-25
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 24 July 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps memorandum 5420 MMEA of 7 January 2025, which was previously provided to you for comment and your response.

On 25 October 2010, you entered active duty. On 29 July 2013, you were assigned ADMOS1 7253 and ADMOS2 7254.

On 20 September 2019, you reenlisted for 4 years and 10 months, with an end of current contract (ECC) of 19 July 2024 and received a zone B Selective Retention Bonus (SRB).

On 25 October 2020, you entered zone C.

In accordance with MARADMIN 278/23 published on 31 May 2023, announced the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which began 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN.¹

¹ ATC Kicker. A Marine in zone A, B, or C, who reenlists for 48 months with the PMOS of 7257, who holds a NMOS of 7252, 7253, or 7254, or enters into a contract with the intent to gain one of the above mentioned NMOSs, will rate a \$30K ATC Kicker. This kicker is in addition to the PMOS bonus listed in paragraphs 6.a, 6.b, and 6.c. The awarding of NMOSs 7252, 7253, or 7254 predicates the payment of the ATC Kicker. Marines who are in training beyond 30 September 24 will be authorized payment of the kicker once the Marine Corps Total Force System shows they have been awarded the new NMOS. Zone C applies to those

On 24 July 2023, you signed an agreement to extend enlistment for 13 months with an End of Active Service of 19 August 2025 in order to have sufficient obligated service for select grade. On 1 August 2023, you were promoted to Gunnery Sergeant/E-7. On 3 August 2023, you were assigned Primary Military Occupational Specialties (PMOS) 7291. On 6 September 2023, your Careerist Active Duty Reenlistment request was submitted and approved by Headquarters, U. S. Marine Corps and approved on 20 November 2023. Approved MOS: 7291. On 30 November 2023, you reenlisted for 4 years with an ECC of 29 November 2027.

In accordance with MARADMIN 164/24 published on 1 April 2024, announced changes to MARADMIN 278/23. This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers.²

You requested to receive the Air Traffic Control (ATC) Kicker in the amount of \$30K under MARADMIN 164/24. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that you met the requirements of MARADMIN 164/24, you reenlisted prior to it being published and did not receive the SRB. However, the Board concluded that on 30 November 2023, you reenlisted for 4 years and, at that time, MARADMIN 278/23 was in effect, and it did not authorize a zone C SRB or ATC Kicker for PMOS 7291. The Board determined that you reenlisted knowing that you were ineligible to receive an ATC Kicker and a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previous, or sly presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

8/1/2025

active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, no zone "C" SRB for MOS 7291, E-7 and above, was authorized.

2 This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below:
3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025). ATC
Kicker. Paragraph 4.b. of reference (a) is updated to include zone C Marines in the 7291 PMOS who hold or enter a contract with
the intent to gain one of the following necessary MOSs: 7252, 7253, or 7254.