



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 802-25
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 8 April 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, as well as the ██████████ decision furnished by the Marine Corps Performance Evaluation Review Board (PERB), and ██████████ advisory opinion (AO) provided to the PERB by the Manpower Management Division Records and Performance Branch. The AO was provided to you on 8 October 2024, and you were given 30 days in which to submit a response.

The Board carefully considered your request to modify the fitness report for the reporting period of 2 September 2023 to 31 December 2023. The Board considered your contention that the Reviewing Officer (RO) made an error in Section K.3 (comparative assessment) of the report, marking block '4' instead of block '5'. You also note a spelling error in section K.4, RO comments, "retai" instead of "retain." To support your contention, you provided a favorable endorsement from the contested report's RO.

Upon review, the PERB approved and directed a modification to the fitness report, correcting the spelling error, from "retai" to "retain." However, the PERB found there was no error or injustice warranting modification of the comparative assessment for the fitness report, noting that by amending the report it would displace "70 peer Sergeants in the RO's profile," which accounts for approximately 50% of Sergeants in the RO profile. The Board concurred with the PERB and agreed that the RO did not provide sufficient justification for adjusting the comparative assessment mark; the endorsement did not specifically list the reasons why your performance

1. *Journal of the American Medical Association*, 2000; 283: 2689-2695.