



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

Docket No 834-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY24 SRB Award Plan (N13 SRB 003/FY24), 12 Aug 24
(d) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/020, 30 Jan 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner reenlisted on 1 September 2024 and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 5 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 14 June 2016, Petitioner entered active duty.

b. In accordance with reference (b), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

c. On 20 November 2020, Petitioner reenlisted for 3 years with an Expiration of Active Obligated Service (EAOS) of 13 June 2020 of 19 November 2023.

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d. On 16 August 2021, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to February 2024, while stationed in [REDACTED] with an effective date of departure of January 2022. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 14 February 2022, with a Projected Rotation Date (PRD) of February 2024.

e. On 9 September 2021, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 3-month agreement to extend enlistment with a Soft EAOS (SEAOS) of 19 February 2024.

f. On 11 January 2022, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 11 February 2022 for duty.

g. On 14 June 2022, Petitioner entered zone B.

h. On 23 April 2023, Petitioner signed an agreement to extend enlistment for 14 months with an SEAOS of 19 April 2025 in order to match EAOS with PRD.

i. In accordance with reference (c), FY24 SRB Award Plan (N13 SRB 003/FY24), a zone "B" SRB with an award level of 1.5 (\$45,000 award ceiling) for the HM rate was listed.

j. In accordance with reference (d), FY25 SRB Award Plan (N13 SRB 001/FY25), a zone "B" SRB with an award level of 0.0 for the HM rate become effective on 15 November 2024.

k. On 10 March 2025, Petitioner was issued official change duty orders (BUPERS order: [REDACTED] with required obligated service to June 2027, while stationed in [REDACTED] with an effective date of departure of May 2025. Petitioner's ultimate activity was [REDACTED] JA for duty with an effective date of arrival of 30 June 2025, with a PRD of June 2027.

l. On 10 April 2025, Petitioner signed an agreement to extend enlistment for 26 months with an SEAOS of 19 June 2027 in order to incur sufficient obligated service to execute BUPERS order 0695.

m. On 31 May 2025, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 1 June 2025 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 14 June 2022, Petitioner entered zone B. On 12 August 2024, reference (c) was published and authorized a zone B SRB. At that time, Petitioner's EAOS was 19 April 2025. In accordance with reference (b), for SRB eligibility, Sailors must reenlist within 365-days of their EAOS. The Board determined that the Command

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Career Counselor should have advised Petitioner to reenlist once reference (c) was published. On 1 September 2024, Petitioner was eligible to reenlist for 4 years and receive a zone B SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 26 month agreement to extend enlistment (NAVPERS 1070/621) executed on 10 April 2025, is null and void.

Petitioner was discharged on 31 August 2024 and reenlisted on 1 September 2024 for a term of 4 years.

Note: This change will entitle the member to a zone "B" SRB with an award level of 1.5 (\$45,000 dollar award ceiling) for the HM rate. Remaining obligated service to 19 April 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/18/2025

