



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

Docket No. 838-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

Ref: (a) Title 10 U.S.C. § 1552  
(b) MILPERSMAN 1810-080

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by OPNAV (N130), 12 Mar 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish retroactive enrollment in the Blended Retirement System (BRS) with associated Thrift Savings Plan (TSP) matching contributions.

2. The Board, consisting of [REDACTED] [REDACTED] reviewed Petitioner's allegations of error and injustice on 26 June 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

- a. On 25 July 2017, Petitioner reported to Naval Academy Preparatory School (NAPS).
- b. On 15 December 2017, Petitioner completed BRS Opt-In Course.
- c. On 27 June 2018, Petitioner completed NAPS and was assigned to the U.S. Naval Academy as a Midshipman from 28 June 2018 through 26 May 2022.
- d. On 27 May 2022, Petitioner commissioned, entered active duty and Pay Entry Base Date (PEBD) established.
- e. Petitioner's January 2024 Leave and Earning Statement (LES) reflects PEBD of 27 May 2022 and BRS annotated as Retirement Plan.
- f. Petitioner's February 2024 LES reflect PEBD was updated to 24 June 2021 and BRS annotated as Retirement Plan.

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g. Petitioner's March 2024 and April 2024 LES reflect PEBD of 24 June 2021 and High-3 annotated as Retirement Plan.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (b),<sup>1</sup> Petitioner met the eligibility criteria for BRS, and his record reflects that he opted into BRS during the initial 2018 election period. However, the Board surmised that upon the Service updating the Petitioner's PEBD, his BRS election was erroneously amended to reflect the High-3 retirement plan. Therefore, the Board determined that under these circumstances, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner enrolled in the BRS on 1 January 2018.


Note: The Defense Finance and Accounting Services will audit Petitioner's pay record to determine and make adjustments to TSP account to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/25/2025



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<sup>1</sup> Implemented Navy BRS guidance and indicated, all Navy members who initially entered into military or uniformed serve on or before 31 December 2017 are grandfathered under their legacy retirement plan and will not be enrolled in the BRS without making the election to opt-in. Eligible Sailors had the ability to enroll in the BRS from 1 January 2018 to 31 December 2018. However, the Secretary of the Navy has the authority to extend the election time period for enrollment in the BRS for a member of the Navy who is eligible to opt-in to the BRS and was unable to enroll in BRS during the election period. An automatic extension of 30 days may be granted and for a Naval Reserve Officer Training Corps and U.S. Naval Academy midshipmen who has a commissioning or enlistment date on or after 1 December 2018.