



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No 882-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY24 SRB AWARD PLAN (N13 SRB 003/FY24), 12 Aug 24
(d) FY25 SRB AWARD PLAN (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/022, 31 Jan 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB) for his 6 November 2024 reenlistment.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 5 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 7 June 2018, Petitioner entered active duty.

b. In December 2018, Petitioner was awarded Navy Enlisted Classification (NEC) V001. In May 2019, Petitioner was awarded NEC V69B and V69A.

c. In accordance with reference (b), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

- d. In November 2021, Petitioner was awarded NEC V000.
- e. On 14 October 2022, Petitioner reenlisted for 5 years with an Expiration of Active Obligated Service (EAOS) of 13 October 2027 and received a zone A.
- f. In December 2022, Petitioner was awarded NEC 804G. In December 2023, Petitioner was awarded NEC 825G. In March 2024, Petitioner was awarded NEC 811A.
- g. On 7 June 2024, Petitioner entered zone B.
- h. In accordance with reference (c), FY24 SRB Award Plan (N13 SRB 003/FY24), a zone "B" SRB with an award level of 2.0 (\$45,000 award ceiling) for the IC rate was listed.
- i. On 2 October 2024, Petitioner was issued official change duty orders (BUPERS order: 2764) with required obligated service to October 2029, while stationed in [REDACTED] with an effective date of departure of February 2025. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 1 February 2025. Petitioner's intermediate (02) activity was [REDACTED] for temporary duty with an effective date of arrival of 21 June 2025. Petitioner's intermediate (03) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 30 June 2025. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 22 September 2025, with a projected rotation date (PRD) of October 2029.
- j. In accordance with reference (d), FY25 SRB Award Plan (N13 SRB 001/FY25), a zone "B" SRB with an award level of 0.0 for the IC rate become effective on 15 November 2024.
- k. On 6 November 2024, Petitioner reenlisted for 6 years with an EAOS of 5 November 2030.
- l. On 31 January 2025, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 3 February 2025 for temporary duty.
- m. On 10 June 2025, Petitioner was issued official modification to change duty orders (BUPERS order: 2764) while stationed in [REDACTED] with an effective date of departure of February 2025. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 1 February 2025. Petitioner's intermediate (02) activity was [REDACTED] for temporary duty with an effective date of arrival of 21 June 2025. Petitioner's intermediate (03) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 30 June 2025. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 22 September 2025, with a PRD of October 2029.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

n. In June 2025, Petitioner was awarded NEC V68B.

o. On 17 June 2025, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 30 June 2025 for temporary duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 7 June 2024, Petitioner entered zone B. On 2 October 2024, Petitioner was issued BUPERS order: 2764 with required obligated service to October 2029. At that time, a zone B SRB was authorized in accordance with reference (c). On 6 November 2024, Petitioner reenlisted for 6 years. The Board determined that if the Command Career Counselor had submitted the SRB precertification to BUPERS-328 35 to 120 days in advance of the reenlistment date, it would have been approved.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Command submitted a request for his SRB to BUPERS-328 via Officer Personnel Information System/Navy Standard Integrated Personnel System in a timely manner and it was approved by cognizant authority.

Note: This change will entitle the member to a zone "B" SRB with an award level of 2.0 (\$45,000 dollar award ceiling) for the IC rate. Remaining obligated service to 13 October 2027 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/18/2025

[REDACTED]

Deputy Director

Signed by: [REDACTED]